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| **EXPOSURE DRAFT** |

Inserts for

Treasury Laws Amendment Bill 2025: employee onboarding reforms

| Commencement information | | |
| --- | --- | --- |
| Column 1 | Column 2 | Column 3 |
| Provisions | Commencement | Date/Details |
| 1. |  |  |
| 2. Schedule # | The day after this Act receives the Royal Assent. |  |
| 3. |  |  |

Schedule #—Employee onboarding reforms

Superannuation Guarantee (Administration) Act 1992

1 After subsection 32R(1)

Insert:

(1A) Such a request may be made before, at or after the time the employee is given a standard choice form under Division 6.

2 At the end of section 32R

Add:

Providing details of a notification to the employee

(4) The employer may disclose to the employee information from a notification given to the employer under this section if:

(a) the notification is about the employee; and

(b) the disclosure is in accordance with any requirements prescribed by the regulations for the purposes of this paragraph.