



## **Public Service (Subsection 24(1)—Department of the Treasury Non-SES Employees) Determination 2021**

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I, Steven Kennedy, Secretary of the Department of the Treasury, make the following determination.

Dated *22* October 2021

Steven Kennedy

Secretary

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## 1 Name

This determination is the *Public Service (Subsection 24(1)—Department of the Treasury (Non-SES Employees) Determination 2021*.

## 2 Commencement

This determination commences on the date it is signed.

## 3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

## 4 Application

This determination applies to non-SES employees employed in the Department of the Treasury under the *Public Service Act 1999* who are covered by the Treasury Enterprise Agreement 2018-2021.

## 5 Definitions

In this determination:

*Treasury Enterprise Agreement* means the enterprise agreement approved by the Fair Work Commission on 29 October 2018 and known as the *Treasury Enterprise Agreement 2018-2021*.

## 6 Purpose

The purpose of this determination is to adjust employees' salaries under the terms of the *Treasury Enterprise Agreement 2018-2021*.

## 7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
  - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the *Treasury Enterprise Agreement 2018-2021* commences operation;
  - (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and revokes this determination comes into force.

## 8 First annual adjustment of salary

- (1) Employees' salaries are adjusted by 1.9%, with effect from 5 November 2021.

Note: Note: The percentage adjustment in salary is equal to the most recent percentage change in the annual June Private Sector WPI as advised by the Australian Public Service Commission.

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- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
  - (3) Schedule 1 has effect.

## **9 Second annual adjustment of salary**

- (1) Employees' salaries are adjusted by X% with effect from 5 November 2022.

Note: The applicable percentage adjustment in salary will be inserted in Year 2 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 2 is to be changed to reflect the adjustments.

## **10 Third annual adjustment of salary**

- (1) Employees' salaries are to be adjusted by X% with effect from 5 November 2023.

Note: The applicable percentage adjustment in salary will be inserted in Year 3 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 3 is to be changed to reflect the adjustments.

# Schedule 1—First annual adjustment—Salary from 5 November 2021

Note: See section 8.

## 1 Salary

From 5 November 2021, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 1.9% under subsection 8(1) of this determination.

<b>Salary from 5 November 2021</b>			
<b>Item</b>	<b>Column 1 Salary Pay Point</b>	<b>Column 2 Salary amount applicable before commencement of this determination</b>	<b>Column 3 Salary amount applicable from 5 November 2021</b>
1	APS 1.1	\$48,594	\$49,517
2	APS 1.2	\$52,769	\$53,772
3	APS 2.1	\$56,011	\$57,075
4	APS 2.2	\$59,720	\$60,855
5	APS 3.1	\$63,426	\$64,631
6	APS 3.2	\$67,130	\$68,405
7	APS 4.1	\$70,842	\$72,188
8	APS 4.2	\$74,548	\$75,964
9	APS 5.1	\$79,648	\$81,161
10	APS 5.2	\$84,748	\$86,358
11	APS 6.1	\$89,846	\$91,553
12	APS 6.2	\$94,944	\$96,748
13	APS 6.3	\$102,361	\$104,306
14	APS 6.4	\$108,848	\$110,916
15	EL 1.1	\$117,195	\$119,422
16	EL 1.2	\$126,390	\$128,791
17	EL 1.3	\$134,435	\$136,989
18	EL 2.1	\$143,149	\$145,869
19	EL 2.2	\$150,195	\$153,049
20	EL 2.3	\$157,239	\$160,227
21	EL 2.4	\$164,286	\$167,407

## Schedule 2—Second annual adjustment—Salary from 5 November 2022

Note: See section 9.

### 1 Salary

From 5 November 2022, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 9(1) of this determination.

Salary from 5 November 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of Schedule 2	Column 3 Salary amount applicable from 5 November 2022
1	APS 1.1	\$49,517	Insert details
2	APS 1.2	\$53,772	Insert details
3	APS 2.1	\$57,075	Insert details
4	APS 2.2	\$60,855	Insert details
5	APS 3.1	\$64,631	Insert details
6	APS 3.2	\$68,405	Insert details
7	APS 4.1	\$72,188	Insert details
8	APS 4.2	\$75,964	Insert details
9	APS 5.1	\$81,161	Insert details
10	APS 5.2	\$86,358	Insert details
11	APS 6.1	\$91,553	Insert details
12	APS 6.2	\$96,748	Insert details
13	APS 6.3	\$104,306	Insert details
14	APS 6.4	\$110,916	Insert details
15	EL 1.1	\$119,422	Insert details
16	EL 1.2	\$128,791	Insert details
17	EL 1.3	\$136,989	Insert details
18	EL 2.1	\$145,869	Insert details
19	EL 2.2	\$153,049	Insert details
20	EL 2.3	\$160,227	Insert details
21	EL 2.4	\$167,407	Insert details

# Schedule 3—Third annual adjustment—Salary from 5 November 2023

Note: See section 10.

## 1 Salary

From 5 November 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 10(1) of this determination.

Salary from 5 November 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of Schedule 3	Column 3 Salary amount applicable from 5 November 2023
1	APS 1.1	Insert details	Insert details
2	APS 1.2	Insert details	Insert details
3	APS 2.1	Insert details	Insert details
4	APS 2.2	Insert details	Insert details
5	APS 3.1	Insert details	Insert details
6	APS 3.2	Insert details	Insert details
7	APS 4.1	Insert details	Insert details
8	APS 4.2	Insert details	Insert details
9	APS 5.1	Insert details	Insert details
10	APS 5.2	Insert details	Insert details
11	APS 6.1	Insert details	Insert details
12	APS 6.2	Insert details	Insert details
13	APS 6.3	Insert details	Insert details
14	APS 6.4	Insert details	Insert details
15	EL 1.1	Insert details	Insert details
16	EL 1.2	Insert details	Insert details
17	EL 1.3	Insert details	Insert details
18	EL 2.1	Insert details	Insert details
19	EL 2.2	Insert details	Insert details
20	EL 2.3	Insert details	Insert details
21	EL 2.4	Insert details	Insert details