

Fermentation Hub

FermenTasmania

Business Case

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Fermentation Hub

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Jacobs Australia Pty Limited

100 Melville St, Hobart 7000 GPO Box 1725 Hobart TAS 7001 Australia T +61 3 6221 3711 F +61 3 6221 3766 www.jacobs.com

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1. Executive summary

Background

The purpose of this business case is to provide an overview of the costs, benefits and risks associated with a purpose-built fermentation facility—the fermentation hub—in northern Tasmania. This document demonstrates the value the facility can add and its viability.

FermenTasmania is the project proponent and is an industry-led, not-for-profit industry cluster established in 2016 to accelerate innovation, growth and collaboration for fermentation-based enterprises.

FermenTasmania's vision is for the project to be an internationally recognised centre for excellence for the design, production and marketing of fine fermented food, beverages and other products.

The fermentation hub will deliver a 1,800 square metre purpose-built fermentation facility located at Legana in northern Tasmania, 12 km north of Launceston. The project will be a proving ground for fermentation innovation through promoting and developing fermentation-based businesses and related skills through:

- providing specific fermentation equipment and support services for product development
- enabling research and education opportunities
- facilitating skills and training development
- offering tourism experiences.

The facility has been designed as part one of a multi-staged development. Additional stages will be tailored and timed to meet future industry needs and when public and/or private opportunities present.

The business case will form the basis to seek support from the Australian and Tasmanian governments and the private sector.

The project

The creation of a purpose-built fermentation facility will drive the long-term regional economic growth and employment opportunities across Australia through four main components: product development, skills and training, research and education, and agri-tourism.

Figure 1.1: FermenTasmania's four key themes



Product development

A major outcome of the fermentation hub will be to facilitate businesses to test, develop and produce fermented products. The hub's approach to product development will therefore include strong supportive measures, such as:

- Addressing a barrier to entry for new participants by providing access to speciality and expensive equipment and production processes through rental agreements. This will allow emerging and small enterprises to produce fermented products. Typically, this has been a barrier to entry for new participants due to the high upfront capital cost.
- Offering the ability to test ideas and develop new products to a marketable quantity—effectively bridging the gap between producing a product on the kitchen bench to scaling up to a commercially marketable quantity. This will de-risk new product development by taking a concept through to a pilot and then to market it in a staged and supportive environment.
- Encouraging and supporting emerging and small businesses to develop in niche/premium markets (both domestic and international) including through commercial, marketing and export advice.
- Supporting new and growing businesses to navigate regulatory challenges such as industry specific legislation and regulation for fermented products.
- Facilitating collaboration across businesses to grow circular economy opportunities.

Skills and training

Workforce development for fermentation-based industries through industry specific skills and training opportunities is a key pillar of the fermentation hub's business. These offerings will include:

- Facilitating targeted training opportunities with industry specialists.
- Attracting interstate and international students and retaining local students and employees to undertake training and skills development courses in Tasmania.
- Providing a purpose-built facility to enable specialised skills and training development.
- Facilitating experiences for school groups and Vocational Education and Training (VET) courses to be exposed to the potential career opportunities in fermentation-based industries and other science, technology, engineering, and mathematics fields.

Research and education development

Integrating practical research and development opportunities with the technical equipment, other facilities and access to businesses is another feature of the fermentation hub. This will be achieved through:

- An internationally recognised centre of excellence for fermentation-based applied research and development with access to world-leading technology applicable to industry.
- Accelerating innovation, growth and collaboration amongst fermentation-based enterprises.
- Enhancing business, expertise and leadership capacity through education and research.
- Business support through collaborating and learning from industry experts and support networks (marketing and technical).
- Developing understanding of the human health benefits of fermented foods.
- Exploring opportunities through full production processes to improve reuse and reduce waste.

<u>Agri-tourism</u>

The fermentation hub will facilitate bespoke experiences for Tasmania's growing tourism market (e.g. learn to make your own cheese and bread courses). This aspect will increase utilisation of the facility, which will contribute to operating overhead costs and increase awareness of fermentation-based products (including those produced within the hub) and other industry-based marketing opportunities. Experiential tourism is key to regional destinations and the opportunity to learn fermentation skills will not only attract visitors to the region, it will also encourage future workers and entrepreneurs into the industry, growing its capacity and widening its appeal as a career.

Courses may include (but are not limited to):

- Sourdough bread making
- Cheese making (many different types)
- Beer brewing
- Cider making
- Distilling and gin/whisky making
- Making pickles and fermented vegetables
- Sparkling winemaking
- Composting
- Biofuel fermentation
- How to use fermented products in your cooking.

Project financial and economic assessment

The capital cost estimate for the project is \$14.9 million and the annual operating costs are estimated to be \$850,000 per year.

It is proposed that the Australian Government contributes \$6.4 million (43 per cent of capital costs), the Tasmanian Government contributes \$3.4 million (23 per cent) to the capital costs of the project. The balance (\$5.1 million, 34 per cent) is provided in-kind and by other contributions from the private sector. The annual operating costs of the project will be met through levying annual charges on users.

Without the support of the Australian and/or Tasmanian government, a loan would be required to fund any shortfall. The principal and interest repayments on the loan would increase the annual charges on users, which would be unaffordable and reduce demand. This would significantly reduce the commercial viability of the project.

The project will create total economic benefits estimated to be worth \$39.5 million in today's dollars, with a net economic benefit of \$15.9 million after subtracting the present value of upfront and ongoing costs of the project.

The project has a benefit–cost ratio (BCR) of 1.7. Consequently, the project is economically viable under the assumptions applied in the analysis.

Further benefits during the construction phase of the project include the creation of 94 direct and indirect jobs and an increase in output of \$30.2 million.

Stakeholder opinion

Stakeholders have shown their support for the project through extensive engagement, including the RDS Partners July 2015 Stakeholder Consultation Survey Report. This survey was based on 96 responses, which provided strong support for the FermenTasmania (and fermentation hub) concept. Responses confirmed that the sector needed an increasingly skilled workforce in technical production, new product development and business management. Subsequently, a consultation survey of about 40 fermentation-based organisations in Tasmania has supported the need for additional training and education in these areas.

The project will seek to complement, partner and support existing registered training organisations (RTO), rather than be in direct competition.

More recently, the project has gained support from a range of partners, including the West Tamar Council, University of Tasmania, Food Innovation Australia Limited, local business and industry, and suppliers of equipment and technical services.

The path to realisation

FermenTasmania will develop, construct and operate the project, including owning the associated project assets. A project risk assessment conducted by FermenTasmania has not identified any extreme risks to the project that cannot be mitigated to a tolerable level.

The project could obtain all relevant approvals and permits to commence construction within six months of funding approval. A 12-month construction period has been forecast.

Response to Covid-19

The project will provide stimulus to northern Tasmania's regional economy (and the broader economy) by creating \$14.9 million of direct economic activity within six months from funding approval. In addition, the project will create 94 direct and indirect jobs during construction.

Once operating, the fermentation hub will provide significant support for developing and emerging food and beverage businesses. They may look to diversify their products, increase their opportunity to value-add and to enter new markets. This may provide a further opportunity for the Australian and Tasmanian governments to support small businesses recover from the impacts of Covid-19. For example:

- sponsoring product development and training courses for small business
- developing the sector's workforce through facilitating skills and training courses to assist with retention and/or redeployment of staff across business activities or job-sharing arrangements with other businesses in the sector
- leveraging the FermenTasmania and fermentation hub network to assist in communicating and implementing other support initiatives from the Australian and Tasmanian governments.

An updated demand assessment of the project has commenced to estimate the impact of Covid-19.

In summary

Through the Tasmanian Government's recently released *Competitiveness of Tasmania's Agriculture to 2050 White Paper,* the Government has recognised the role that FermenTasmania and fermented industries can play in the emerging priority area of the circular economy. This business case supports the Government's position and concludes that this 'shovel ready' project delivers positive economic outcome with a BCR of 1.7 and provides a strong case for funding support from the Australian and Tasmania governments.

The project will:

- create jobs and career pathways to meet the needs of industry
- deliver a positive impact on economic activity through value adding to primary produce and decreasing waste
- provide enhanced leadership capacity with industry through education and applied research
- accelerate innovation, growth and collaboration amongst fermentation-based enterprises and researchers
 within Australia and internationally
- align with the Government's emerging priorities for the agricultural industry to remain competitive through the circular economy.

2.1 Purpose of the business case

The purpose of this business case is to provide an overview of the costs, benefits and risks associated with a purpose-built fermentation facility in northern Tasmania. This document demonstrates the value the facility can add and its viability.

The business case will form the basis to seek support from the Australian and Tasmanian governments and the private sector.

2.2 Project title

The project is called the 'fermentation hub' (also referred to as 'the project').

2.3 **Project proponent**

The proponent is FermenTasmania (Fermentation Tasmania Ltd, ABN 33 609 538 338).

FermenTasmania is an industry-led, not-for-profit industry cluster established in 2016 to accelerate innovation, growth and collaboration for fermentation-based enterprises.

FermenTasmania's vision is for the project to be an internationally recognised centre for excellence for the design, production and marketing of fine fermented food, beverages and other products.

2.4 Summary of the project

The project will deliver a 1,800 square metre purpose-built fermentation facility located at Legana in northern Tasmania, 12 km north of Launceston. The project will be a proving ground for fermentation innovation through promoting and developing fermentation-based businesses and related skills through:

- Providing specific fermentation equipment and support services for product development
- Enabling research and education opportunities
- Facilitating specialised industry specific skills and training development
- Offering tourism experiences.

Based on the findings of a comprehensive feasibility study, extensive industry consultation and international research, FermenTasmania seeks to stimulate the growth of the fermentation industry and associated compatible businesses nationally and internationally through the establishment of a purpose-built facility. This will support the development of circular economies through encouraging products and materials to stay in use, regenerating natural systems and designing out waste and pollution. This is in favour of the typical cycle of make, use and dispose.

The 1,800 square metre facility has been designed as part one of a multi-staged development. Additional stages will be tailored and timed to meet future industry needs and when public and/or private opportunities present.

The facility aims to be an internationally recognised centre of excellence to develop capability and capacity to support the growth of regionally focused agri-food sectors and to develop innovative and best-practice systems for supporting skills and product development.

The project—with the support of emerging and small businesses, registered training providers and researchers—will deliver several significant ongoing benefits. These include:

- increasing value of food and beverages, including increased value-adding to primary produce and growing regional exports, both locally and nationally
- increasing employment opportunities through fermentation-based enterprises

- supporting existing fermentation-based business to meet their workforce needs to allow them to grow and expand
- retaining Tasmania's people and attracting overseas and interstate migration through job and training opportunities
- introducing a new and unique offering to the Tasmanian tourism landscape, with 'real' experiences in making cheeses, breads, wines and other fermented products
- increasing the recognition that Tasmania is a 'go to' place for growth in the circular economy through the emergence and strengthening of fermentation industries.

2.4.1 What is fermentation?

Fermentation is a transformative process in which microorganisms (bacteria, yeast and fungi) turn sugars into food acids, carbon dioxide and alcohol. Fermentation, which can occur naturally or by using a starting culture, preserves food, enhances flavours and has health benefits.

Beer, cider, wine, whisky, ginger beer, sourdough bread, cheese, salami, yoghurt and pickles are traditional forms of fermentation that are relatively well known. Over recent years, there has been a rise in popularity in some forms that were previously less well known, including:

- kefir—a cultured fermented beverage that, similar to yogurt, is made from milk, water or coconut milk
- kimchi—a staple Korean side dish, made from salted and fermented vegetables
- kombucha—an effervescent drink fermented from sweetened black or green tea.

2.5 How the project developed

The initial stages of the development of FermenTasmania evolved from work undertaken by the University of Tasmania's Centre for Food Innovation in 2013. The concept was further developed by two leaders within the Tasmanian food and beverage industry—Kim Seagram and Tom Lewis—who also started engaging with industry, research, education and government agencies.

2.5.1 Stakeholder engagement

In 2015, the concept was introduced more broadly through an online survey supported by the Northern Tasmania Development Corporation (NTDC). The survey received 98 self-selected responses and indicated strong support for the concept. The survey responses were documented in FermenTasmania's 2015 report on the stakeholder consultation survey.

Through the support of the Tasmanian Government's Office of the Coordinator-General, further stakeholder engagement was undertaken to specifically:

- present the FermenTasmania concept to stakeholder groups and individuals and test
- gain a solid understanding of the need of Tasmanian industry, research providers, training providers and government, and identify their aspirations regarding industry and product development, research, skills and training, and tourism experiences
- present a clear and agreed framework for the development of a business case for FermenTasmania, including the key focus area for the development and possible partnerships
- obtain a solid understanding of:
 - what else is being done and where
 - who FermenTasmania's key initial stakeholders and partners are—local, national and international
 - who FermenTasmania should engage with and the objective of these engagements.

In 2016, FermenTasmania undertook around 60 detailed interviews with producers, consultants, researchers and educators to establish the key priorities for FermenTasmania and identify the key barriers to growth of the sector. Several key topics emerged—product development, research and education, skills and training and agritourism—which established the four key themes for FermenTasmania and the project.

Recently, further representations and discussions on the concept of the project have occurred with local councils, University of Tasmania representatives, and state and federal ministers. The concept has received a positive response, further reaffirming the significance of the project.

An updated demand assessment of the project has commenced to estimate the impact of Covid-19.

2.5.2 International fermentation study tour

In 2015, an international fellowship to support the establishment of the FermenTasmania concept was jointly supported by Agrifood Skills Australia, the International Specialised Skills Institute (ISS Institute) and the University of Tasmania.

It enabled the ISS Institute Fellow, Dr Tom Lewis, and Dr Anna Carew and Ms Natalie Fryar, to undertake three separate study tours to gain an in-depth understanding of current trends in fermentation research, development and training in the United Kingdom, Denmark, Sweden, Germany, France and the United States of America.

From a skills, education and training perspective, a set of common factors were seen to underpin best practice development of fermentation capability to support vibrant tourism, food and drink production and research activity:

- Design and deliver capability-building courses that are founded on best practice and that 'make sense' within the regional context and culture.
- Provide graded series of courses/units, through which participants can initiate their learning at the 'enthusiastic amateur' level and progress to high-level technical or theoretical competency, according to their ambition and career needs.
- Create opportunity for formal qualifications from courses recognised and respected amongst potential employers, preferably with international recognition.

From these common factors emerged several key recommendations for those developing and delivering skills and education for current and future workers in the fermentation sector:

- Ensure all training has a connection to context/application and has clarity on transferability of skills (moveable skills mean a moveable workforce, which will support a diverse, adaptable industry).
- Provide a range of moments, spaces, inspiration and support for people to make their own connections and explore mutually beneficial opportunities. For example, people who come together to hear stimulating speakers are likely to engage in discussions on innovations given time and space to do so.
- Provide a conduit to, or develop delivery agreements for, internationally recognised training to reduce the investment risk and insularity associated with local development of courses.
- Facilitate industry-led forecasting and prioritisation of relevant (e.g. technical, marketing, business and tourism) education, research and technology transfer activities.
- Invest in direct sector engagement and support by, for example, developing and delivering an intensive short course/graduate certificate on science and business for small to medium fermentation start-ups.
- Pursue international partnerships to identify and agree opportunities for collaborative delivery of education, training, R&D and exchanges. The fellowship report recommended the establishment of several partnerships between FermenTasmania (and the University of Tasmania) and international organisations with similar objectives.

2.5.3 Food Innovation Australia Limited cluster program funding

In May 2018, FermenTasmania received \$840,000 of matched funding from Food Innovation Australia Limited (FIAL) to assist in transforming the future of the Australian agri-food economy through fermentation technologies. FIAL is an industry-led, not-for-profit organisation focused on growing the share of Australian food in the global marketplace. FIAL works with the food and agribusiness industry by sharing knowledge, building capacity and creating connections.

This funding is to support the operations of FermenTasmania and to further enhance an environment of collaboration, innovation and learning through the coordinated clustering by linking of additional education spaces, coworking areas and community facilities.

2.5.4 Tasmanian Fermented Food and Drink Workforce Development Project

In September 2018, FermenTasmania was funded by Department of State Growth through Skills Tasmania to undertake a project to support workforce planning and development. The project:

- identified current and predicted workforce development needs—both technical and business needs—within
 and across the different fermentation sectors. This applies to workforces in enterprises, sectors, crosssectors and regions
- established improvements to engagement with industry, such as through the training and workforce development system
- informed the development of relevant training opportunities.

The project can therefore support the workforce requirements in Tasmania's fermented food and beverage industry in several ways (details are in section 3.2).

2.5.5 Partner support for the project

The project has in-principle support from a range of partners, including:

- West Tamar Council (the local council where the facility is located)—provision of land and auxiliary service for the site of the fermentation hub—See Appendix B
- University of Tasmania and the UK Institute of Brewing & Distilling—an undertaking to explore the development of a partnership to deliver brewing and distilling curricula through the University of Tasmania's University College. An initial memorandum of understanding has been entered into between Fermentation Tasmania and the University of Tasmania—See Appendix B
- suppliers of equipment and technical services—sponsorship and supply of equipment at a discounted rate
- Food Innovation Australia Limited—seed funding to support the work of FermenTasmania to facilitate sharing and collaborating fermentation technologies
- several national and international organisations—a willingness to explore collaboration opportunities with FermenTasmania, including the New Zealand Food Innovation Network, Danish Food Cluster, University of California (Davis) and Eldrimner, the Swedish National Centre for Artisan Food
- local business and industry—a demand for the project has been established through the stakeholder consultation survey and workforce development project.

2.6 Major milestones

Several significant milestones for the project have already been achieved (Table 2.1), while four major milestones remain (Table 2.2).

Table 2.1: Key milestones achieved

Milestone	Date achieved
Stakeholder consultation survey report	July 2015
Grant funding received from Food Innovation Australia Limited	May 2018
Tasmanian Fermented Food and Drink Workforce Development Project, final report	September 2018
Key support from project partners secured	Various

Table 2.2: Key milestones to be achieved

Milestone	Target date
Funding confirmed	August 2020
Construction commences	January 2021
Fermentation hub—facility opening	November 2021
Fermentation hub—teaching and learning commences	January 2022

3. Service need (case for change)

3.1 Current state

Tasmania has a strong reputation and potential as a producer of world-class food and beverages. The state currently exports 77 per cent of its \$4.63 billion processed food value either interstate (\$2.84 billion) or overseas (\$0.74 billion). In some markets, however, premium products are sold into commodity-based or low-value markets.

At a national level, the Australian Government has the target to develop the Australian agriculture, fisheries and forestry sector from a \$58 billion sector to \$100 billion by 2030. A key to achieving this is through unlocking innovation, growing sustainably (reducing waste), and engaging with people and communities. An annual 3.7 per cent growth rate is required to reach the target—an increase on the current growth rate of 2.6 per cent.

Through capturing more value from primary production and the circular economy through fermentation, significant economic benefits and employment opportunities would be created in Australia's rural and regional communities where agriculture is a main economic and employment driver.

Fermentation in Tasmanian and in other areas of Australia has already been established in several markets (wines, beer, cider and cheese) where it delivers significant economic and regional benefits. An opportunity exists to expand fermentation through Australia to other areas and products to meet the increased global demand for natural products with health benefits.

Potential options to extract great value through fermentation are, for example:

- maximising the value of the circular economy from second-grade vegetables through pickling and preserving and exporting overseas rather than using as feed for livestock
- developing plant-based food and alternative proteins, such as cheeses made from potatoes and cauliflower
- emerging enterprises testing and proving a concept and having the confidence and market support to expand on a stand-alone basis.

Current barriers to growth of value-added fermented products and advancements in the circular economy include a lack of specialised staff training to meet current and future workforce demand, and difficulty in accessing capital-intensive specialised fermentation equipment. The FermenTasmania concept enables the government to cost-effectively overcome these barriers to growth.

3.1.1 Tasmanian context

The economic performance of the Tasmania economy was improving prior to the impacts of COVID-19. The June 2019 Deloitte Access Economics Business Outlook confirmed the strength and momentum in the Tasmanian economy. The Outlook highlighted that strong population and spending growth, combined with the nation-leading growth in the building and construction sector and increasing exports are key factors in Tasmania's impressive growth story.

However, previously Tasmania has not demonstrated such an upward-trending economic position. Traditionally, Tasmania has faced several economic challenges and has performed poorly against key economic indicators. Employment outcomes and economic growth sit well below the national average. This performance leaves the state highly dependent on GST and welfare payments from the Australian Government.

The economic challenges for Tasmania include:

- Sustained economic underperformance: Tasmania's economy grew more slowly than the national average in 2016–17, as it did every year since 2008–09. Over the eight years since then, Tasmania's economy has grown at an average annual rate of 1 per cent—well below the national average of 2.6 per cent per annum. Tasmania's growth rate in 2016–17 was slower than that of any other state or territory, with the exception of Western Australia.
- Tasmania's constrained economic transition: Tasmania's economy has historically relied on resource and commodity-based industries. However, scale, geographical isolation and regionalisation put the State at a distinct disadvantage in these traditional export industries.

- Skills and education deficit: Tasmania has the lowest educational attainment in Australia—27.5 per cent of Tasmanians aged 15–75 have no qualification beyond Year 10. This is the highest proportion of any state or territory, and 8.2 percentage points above the national average.
- **Productivity**: Tasmania is also significantly less productive than the national economy. For each hour that employed Tasmanians worked in 2016–17, they produced \$76.11 worth of goods and services—less than in any other state or territory, and \$11.06, or 12.7 per cent, below the national average. Over the last three years, labour productivity in Tasmania has declined 1 per cent (after allowing for the effects of inflation), whereas in the rest of Australia labour productivity rose by 3.3 per cent over this period.
- **High rates of unemployment:** While Tasmania's unemployment rate has been gradually declining over the past four years, its long-term unemployment rate is still the highest in the nation. In March 2018, the unemployment rate for Tasmania was 6 per cent compared to the nation's 5.6 per cent. However, the extent of unemployment in Tasmania has traditionally been understated by a markedly lower labour force participation rate than in the rest of Australia.

Economists and the business community recognise that higher education and skills training will be a catalyst for improving economic and social conditions as the State seeks to recover from the economic and social impacts of COVID-19. Higher rates of participation in higher education and training are often linked to higher levels of productivity and living standards, while investment in research is often associated with improvements in economic growth. However, Tasmania has the lowest proportion of people with a bachelor's degree or higher in Australia—only 22.4 per cent have completed university, compared to 29.7 per cent across Australia.

3.1.2 Regional context

Northern Tasmania Development Corporation Limited's (NTDC) 2019 Regional Economic Development Strategy recognises several of the region's economic issues and challenges that need to be addressed to ensure successful community, business and industry outcomes.

- Over the past two decades, the trade of the Northern Tasmania region has become imbalanced; it now imports considerably more goods and services from the rest of Australia and the rest of the world than it can pay for with its export earnings.
- In recent years, population growth has been slower in the Northern Tasmania region than that experienced in Hobart or the Australian average—although recent trends are indicating improved growth.
- The Northern Tasmania region has an ageing population, and the working age population is expected to contract significantly over future years.
- Education and qualification levels of Northern Tasmanians are lower than the Tasmanian and Australian averages.
- Investment in non-dwelling capital (civil works, buildings, equipment) is a significant source of productivity growth, and is less in Northern Tasmania than in Australia on average.
- Climate change will affect the frequency and magnitude of adverse climate events and may impact agricultural production. This is however also likely to be an opportunity compared to other parts of Australia due to the State's relatively reliable water resources and cooler climate.
- Targets to increase economic growth, population and tourism may increase pressure on affordable housing, infrastructure and the environment.
- Northern Tasmania does not have the level of digital literacy necessary to optimise usage of available digital connectivity. Digital literacy and knowledge-creating capacity is important for supporting innovation, specialisation and boosting productivity and export activity.
- In some parts of the Northern Tasmania region, labour participation and productivity are relatively low and not all people within the region share in the benefits of economic prosperity.
- For the Northern Tasmania region, and Tasmania as a whole, size and distance from markets will remain a challenge.
- The seasonality of tourism affects the viability of the sector, future investment and permanency of employment opportunities.

This project is targeted to address several of these issues and will help to improve the performance of the indicators mentioned above.

3.2 Benefits sought

The creation of a purpose-built fermentation facility will drive the long-term regional economic growth and employment opportunities across Australia through four main components: product development, skills and training, research and education, and agri-tourism.

Figure 3.1: FermenTasmania's four key themes



1. Product development

Key outcomes for FermenTasmania are to increase the use of secondary products from agriculture and enhance the circular economy. A major part of the fermentation hub's business will be to facilitate businesses to test, develop and produce fermented products. The hub's approach to product development will therefore include strong supportive measures, such as:

- Providing access to speciality and expensive equipment and production processes through rental agreements with emerging and small enterprises to allow the production of fermented products. Typically, this has been a barrier to entry for new participants due to the high upfront capital cost.
- Offering the ability to test ideas and develop new products to a marketable quantity—effectively bridging the gap between producing a product on the kitchen bench to scaling up to a commercially marketable quantity. This will de-risk new product development through taking a concept through to a pilot and then to market it in a staged and supportive environment.
- Encouraging and supporting emerging and small businesses to develop in niche/premium markets, including through commercial, marketing and export advice.
- Supporting new and growing businesses navigate regulatory challenges such as industry relevant legislation and regulation for developing products.
- Facilitating collaboration across businesses to grow circular economy opportunities.

2. Skills and training

Workforce development for fermentation-based industries through supporting skills and training opportunities is a key pillar of the fermentation hub's business. Support will be provided through many offerings, including:

- Supporting the workforce development requirements of the existing enterprises through facilitating targeted training opportunities.
- Attracting interstate and international students and retaining local students and employees to undertake training and skills development courses in Tasmania.
- Providing a purpose-built facility to enable skills and training development.

 Facilitating experiences for school groups and VET courses to be exposed to the potential career opportunities in fermentation-based industries and other science, technology, engineering, and mathematics fields.

3. Research and development

Integrating practical research and development opportunities with the technical equipment, other facilities and access to businesses is another feature of the fermentation hub. This will be achieved through:

- An internationally recognised centre of excellence for fermentation-based applied research and development with access to world-leading technology applicable to industry.
- Accelerating innovation, growth and collaboration amongst fermentation-based enterprises and the wider circular economy.
- Enhancing business, expertise and leadership capacity through education and research.
- Business support through collaborating and learning from industry experts and support networks (marketing and technical).
- Developing understanding of the human health benefits of fermented foods.
- Exploring opportunities through full production processes to improve reuse and reduce waste.

4. Agri-tourism

The fermentation hub will facilitate bespoke experiences for Tasmania's growing tourism market (e.g. learn to make your own cheese and bread courses). This aspect will increase utilisation of the facility, which will contribute to operating overhead costs and increase the awareness of fermentation-based products (including those produced within the hub) and other industry-based marketing opportunities. Experiential tourism is key to regional destinations and the opportunity to learn fermentation skills will not only attract visitors to the region, it will also encourage future workers and entrepreneurs into the industry, growing its capacity and widening its appeal as a career.

Courses can include (but are not limited to):

- Sourdough bread making
- Cheese making (many different types)
- Beer brewing
- Cider making
- Distilling and gin/whisky making
- Making pickles and fermented vegetables
- Sparkling winemaking
- Composting
- Biofuel fermentation
- How to use fermented products in your cooking.

An industry-led and market supported project

Several leaders in the Tasmanian and Australian food and beverage industry support the project concept and recognise the strong demand for the facility, the need for skills development and the removal of entry barriers for business. Other stakeholders have shown their support for the project through extensive engagement, including the RDS Partners July 2015 Stakeholder Consultation Survey Report. This survey was based on 96 responses, which provided strong support for the FermenTasmania concept. Responses confirmed that the sector needed an increasingly skilled workforce in technical production, new product development and business management. Subsequently, a consultation survey of about 40 fermentation-based organisations in Tasmania has supported the need for additional training and education in these areas.

Facilitating collaboration and networking

The project will establish a cluster environment of interconnected businesses, suppliers, and associated institutions. A cluster environment is considered to increase the productivity with which enterprises can compete, nationally and globally. This project provides opportunities for increased collaboration and networking in the food and beverage sector through building on the state's primary production and through supporting the transfer of knowledge and experiences between businesses. These are both critical elements to increasing the likelihood of success for a start-up business and overall business performance.

The potential impact from the start-up community to the economy was highlighted in research undertaken by PwC that found start-up businesses have the potential to contribute over \$100 billion to Australia's GDP and create over half a million new jobs by 2033.

Developing the Tasmanian workforce

FermenTasmania undertook a workforce development project of the Tasmanian food and beverage industry and established a clear need for workforce development activities across the entire value chain of fermenting-focused enterprises.

The project included engagement with key enterprises involved in producing value-added food and drink through fermentation. The key findings of the project indicated that at the end of 2017:

- about 1,100 people were employed in the fermentation sector in Tasmania
- total employee numbers per enterprise ranged from 1 to 57
- the median number of employees per enterprise varied between sectors, from three in the cider sector to 12 in the dairy sector.

The growth of the fermentation sector over the next three to five years will require around 350 new positions to be filled, comprising around:

- 100 management/leadership roles
- 100 specialist roles
- 150 operations roles.

Interviewees of the project indicated a strong preference for workforce development to be focused on the operations and specialist categories.

The Tasmanian example for the need for future workers to support the fermentation industry is expected to be mirrored in other regions of Australia.

Realising the opportunity for fermented products

Fermented food and beverages sit at the intersection of two megatrends that are continuing to define consumption patterns—the demand for natural products that also deliver added health benefits. Innova Market Insights estimate the average annual global growth of food and beverage launches tracked with fermented claims is 11 per cent for the period from 2014 to 2018.

Growing consumer awareness about the link between gut health and overall health and wellness is a major factor driving the renewed focus on fermented food and beverages (Global Data, 2018). A 2017 survey from Ingredient Communications indicated that 73 per cent of customers are willing to pay a higher retail price for products made with ingredients they recognise and trust.

The following example illustrates the rapid growth of a small fermentation business:

• In September 2018, Organic & Raw Trading Co, which makes the MOJO brand of organic, naturally fermented kombucha, was acquired by the world's largest beverage company, Coca-Cola, in a multimillion-dollar deal. The company started making kombucha in the kitchen of the founder's home in South Australia nine years ago.

- The acquisition has led to distribution for the product increasing from about 4,000 retail outlets, including health food stores, organic markets and selected supermarkets, to more than 100,000 outlets around Australia and possibly overseas.
- According to Nielsen Homescan data, kombucha sales have risen 174 per cent over three years, while carbonated soft drink sales have fallen 0.5 per cent. Household penetration doubled last year to 5.5 per cent and now exceeds that in the US.
- Coca-Cola said kombucha was the fastest-growing beverage category in Australia, fuelled by growing consumer interest in functional, organic and pro-biotic beverages with less sugar (The Australian Financial Review, 18 September 2018).

3.3 Preliminary options

Several options were considered to realise the opportunity of establishing a facility to support fermentationbased industries. Three main options were assessed:

- retrofitting existing sites-multiple locations
- retrofitting an existing site—single location
- a new bespoke greenfield development.

Table 3.1 outlines the assessment of each option. The assessment concluded that a new bespoke greenfield development is the preferred option.

Table 3.1: Option assessment

Project option	Advantages	Disadvantages
Retrofitting existing sites— multiple locations	Potential for a staged implementationBroader physical footprint of the project	• Existing infrastructure ineligible for funding under the Australian Government's Building Better Regions Fund
		Loss of cross-pollination of ideas, learning and opportunities between customers, when there are different locations
		Operational inefficiencies and challenges of managing multiple sites (including multi- use of common equipment)
		 Potential challenges for approvals for food production with existing sites (e.g. local government planning schemes)
		May have to compromise on design aspects when retrofitting existing sites
		Likely to be more expensive than a new development (~130 per cent)
		Potential higher maintenance costs when using older sites
Retrofitting an existing site—single location	 One location to promote collaboration and partnerships between businesses, researchers and industry 	• Existing infrastructure ineligible for funding under the Australian Government's Building Better Regions Fund
	A stronger and clearer presence within the community, with one location	Unable to efficiently deliver a staged development if full funding not available
	Operational efficiencies of managing a single site	 Potential challenges for approvals for food production with an existing site (e.g. local government planning schemes)
		May have to compromise on design aspects when retrofitting an existing site
		Likely to be more expensive than a new development (~130 per cent)
		Potential higher maintenance costs with an older site
A new bespoke greenfield development	A new development is eligible for funding under the Australian Government's Building Better Regions Fund	Unable to efficiently deliver a staged development if full funding not available
	Provision of land and auxiliary services for a new site from West Tamar Council	
	A stronger and clearer presence within the community, with one location	
	 One location to promote collaboration and partnerships between businesses, researchers and industry 	
	Purpose-built to meet demand and optimise design	
	• Opportunity for project partners and developing businesses to co-locate within the same precinct and thus build connections to grow the circular economy.	
	A stronger claim to be 'world-class' with a bespoke, purpose-built facility	

1

4. **Project summary**

4.1 Objectives, outcomes and outputs

4.1.1 Objectives

This project will drive the long-term regional economic growth across Australia through developing:

- **Comparative advantage and business competitiveness**—through building industry capacity by fostering entrepreneurs and small and medium-sized enterprises (SMEs), providing technical assistance and promoting creativity and innovation
- **Human capital**—by developing skills and employment opportunities and supporting current and future workforce skill requirements
- **Partnerships and integrated planning**—through fostering the formation of partnerships and enhancing collaboration in the circular economy.

4.1.2 Outcome

The project will:

- create jobs and career pathways to meet the needs of industry
- deliver a positive impact on economic activity in the circular economy through value adding to primary produce and decreasing waste
- provide enhanced leadership capacity with industry through education and applied research
- accelerate innovation, growth and collaboration amongst fermentation-based enterprises and researchers within Australia and internationally.

4.1.3 Outputs

The project will deliver a 1,800 square metre purpose-built fermentation facility located at Legana in northern Tasmania. The project will be a proving ground for fermentation innovation through promoting and developing fermentation-based businesses and related skills through:

- providing specific fermentation equipment and support services for product development
- enabling research and development opportunities
- facilitating skills and training development
- offering tourism experiences.

4.2 Fermentation hub

The project comprises the development of a purpose-built building with leading edge equipment and collaborative spaces. The building will accommodate all operating aspects of the project with aspiring businesses, researchers, training courses, agri-tourism providers and school groups all using and sharing the facility.

The 1,800 square metre facility has been designed as part one of a multi-staged development. Additional stages will be tailored and timed to meet future industry needs and when public and/or private opportunities present.

The proposed site is located 10 km north of Launceston's CBD, just south of Legana. West Tamar Council owns the proposed site and is supporting the project through providing this land in-kind. This greenfield site has been strategically selected due to its proximity to Launceston and the opportunity it offers for further expansion and development of related businesses within the new industrial zone. For example, a business may outgrow the capacity of the project's facility and establish a stand-alone facility within the industrial area while still being near the project's resources.

The average construction cost of the building is \$4,000 per square metre (\$7.2 million in total), with the fit-out of equipment estimated at \$3 million. The capital cost of the facility is to be met by the public and private sector through a combination of cash and in-kind support.

During operations, four staff will be employed to support the facility—a general manager, a technical operator, a technical trainee and an administration officer. Support for marketing, export, business and other technical aspects will be contracted in where required to support the project and the users of the facility. The facility will hold the necessary accreditation (or help individual businesses to obtain it) and plans for activities, including:

- licenses in accordance with local state and commonwealth government food and beverage production
- a Hazard Analysis and Critical Control Points food safety and risk assessment plan, which covers the seven key principles in food safety of hazard analysis, critical control points, critical limits, critical control monitoring, corrective action, procedures, record keeping and premises
- accreditation for the export of products by the Australian Quarantine and Inspection Service (AQIS) under the *Export Control Act 1982* (Cth) for prescribed goods, such as dairy products, plant products and organic produce. Some prescribed goods intended for export must be prepared at registered premises, which means that the premises must be constructed, equipped and operated in an effective and hygienic manner, and be approved by AQIS.

An annual operating budget of \$850,000 is forecast, which will be met through annual charges levied on the users/customers of the facility. No ongoing public funding is required to support the operations of the project.

5. Strategic considerations

This project is strongly aligned with the objectives, outcomes and outputs of several national, state and regional policies and strategies.

5.1 Australian Government

5.1.1 Building Better Regions Fund

The Australian Government's Building Better Regions Fund is a \$841.6 million commitment to:

- drive economic growth
- build stronger regional communities into the future.

The intended outcomes of the fund are to:

- create jobs
- have a positive impact on economic activity, including Indigenous economic participation through employment and supplier-use outcomes
- enhance community facilities
- enhance leadership capacity
- encourage community cohesion and sense of identity.

The fund is structured with two grant opportunities—a community investment stream and an infrastructure projects stream. The project seeks funding for 50 per cent of total eligible project costs from the infrastructure stream.

The infrastructure projects stream will support projects for new infrastructure or the upgrade or extension of existing infrastructure that provide economic and social benefits to regional and remote areas.

5.1.2 Target of a \$100 billion agriculture, fisheries and forestry sector by 2030

The Australian Government has the target to develop the Australian agriculture, fisheries and forestry sector from a \$58 billion sector to a \$100 billion sector by 2030. Unlocking innovation, growing sustainably (reducing waste) and engaging with people and communities are key to moving towards this ambitious goal. It is estimated that an annual 3.7 per cent growth rate is required to reach the target. The current growth rate of 2.6 per cent would only see the sector reach \$88 million by 2030.

5.1.3 Launceston City Deal

The Launceston City Deal is a 10-year plan (April 2017 to March 2027) to make Launceston one of Australia's most liveable and innovative regional cities, with growing incomes and falling levels of disadvantage. The Australian and Tasmanian governments and the City of Launceston are cooperating to deliver integrated investment and practical actions that build on Launceston's strengths and tackle key challenges.

5.2 Tasmanian Government

5.2.1 Tasmania's Sustainable Agri-Food Plan 2019–23

Tasmania's Sustainable Agri-Food Plan 2019–23 supports the Tasmanian Government's AgriVision 2050 to grow the value of the agriculture sector in Tasmania tenfold to \$10 billion per year by 2050. The plan's key themes are 'grow, make, protect and experience'. The plan recognises FermenTasmania as a key initiative under the 'investment attraction, infrastructure and brand support' theme.

The plan reports that the farm gate value of agriculture was \$1.6 billion in 2017–18, of which food agriculture comprised 83.8 per cent. This reflected an annual increase of 9.1 per cent. Figure 5.1 outlines the further growth to 2050 required to reach the \$10 billion per year target.





Source: Department of Primary Industries, Parks, Water and Environment, Tasmania's Sustainable Agri-Food Plan 2019–23, Tasmanian Government, https://dpipwe.tas.gov.au/Documents/Tasmanian%20Sustainable%20Agri-Food%20Plan%202019-23.pdf.

The Tasmanian Government has recently released the *Competitiveness of Tasmania's Agriculture to 2050 White Paper.* The White Paper sits under the Agri-Food plan however importantly recognises the emerging priority of the circular economy and where fermented industries "can provide opportunities which add value to waste products, create premium food and beverages that support the Tasmanian Brand".

5.2.2 Tasmanian Trade Strategy 2019–2025

The Tasmanian Trade Strategy 2019–2025 sets out a coordinated approach to work with business and partners to grow trade, both domestically and internationally. It has a clear focus on building capability for SMEs, value-adding existing business activities, expanding Tasmania's international influence and providing the right conditions for all Tasmanian businesses to succeed.

5.2.3 Tasmanian 2015 Population Growth Strategy

The Tasmanian 2015 Population Growth Strategy outlines the approach to reaching the Tasmanian Government's target to grow the population to 650,000 people by 2050 from 515,000 people in 2015 to drive economic growth, create jobs and improve the standard of living for all Tasmanians. Two pillars of the strategy relevant to this project are job creation and workforce development, and actively pursuing overseas and interstate migration through job and training opportunities (while also retaining Tasmania's best and brightest local talent).

5.3 Local government

5.3.1 NTDC 2019 Regional Economic Development Strategy

The Northern Tasmania Development Corporation Limited (NTDC) is the regional economic development agency owned by seven councils in Northern Tasmania. It released a Regional Economic Development Strategy in 2019, which sets out a vision for the north and identifies where future economic growth and employment is likely to come from. The strategy is centred around six key themes with specific targets (all which would be supported by this project):

- **Population growth:** The strategy indicates 10,000 additional workers are required to meet the needs of a growing economy, including those with skill sets to meet demand from industries, including food and beverages services and food product manufacturing.
- Innovation: Innovation is necessary to achieve a higher-value economy with more, higher-paying jobs. Key priority areas include enhancing skills and expertise to support growing industries and building a regional innovation ecosystem to support business.
- Investment: NTDC aims to develop and implement a plan to attract additional capital for private sector support. Key priority areas include advocating at a regional level for investment in priority public infrastructure projects.
- **Participation and productivity:** implement supporting programs to strengthen transitions to vocational training or higher education linked to the workforce; advocate for trials and pathways for disadvantaged cohorts; collaboration on relevant education and health programs; and enable the transition of businesses into new growth industries.
- **Infrastructure:** High quality infrastructure provides opportunities to attract investment and connect regional businesses to the rest of the state, nation and a growing global marketplace.
- **Increasing exports:** An increase of 45 per cent from current levels over the life of the strategy would significantly reduce the \$1.4 billion a year gap between the region's exports and imports. Food systems and tourism are identified areas for increased export opportunities.

6. Market considerations

6.1 Market sounding and feedback

In 2015, RDS Partners undertook a stakeholder consultation survey to test the concept of FermenTasmania and the project with industry stakeholders to understand how the initiative could benefit regions and sectors in Tasmania and throughout Australia.

The survey received 98 responses. They indicated strong support for the concept. Most participants—73 per cent—responded 'yes' when asked whether a world class fermentation centre (the project) would be beneficial for their business or sector, with 21 per cent responding 'maybe'. Only 6 per cent thought there would be no benefit.

The following views of survey participants are among the several pertinent responses collected as part of the survey:

'There is a significant hole in the level of understanding and engagement of fermentation processes used within the food and beverage sectors. Tasmania's fast emerging industries of sparkling wine, cider, craft beer and cheese production are all heavily reliant on fermentation. This is a great opportunity for Tasmania to lead the world in interdisciplinary research, application and knowledge sharing.'

'We are on the cusp of a 'revolution' in the types of food products consumers will soon demand. Fermented food being just one of these product areas. A Fermentation Centre could underpin this "new' industry".'

'It has the potential to mitigate food safety concerns that have been dogging the manufacture of salami and similar products for years. Each batch costs in the vicinity of \$100 to test making the production of small amounts non-viable for small enterprises.'

'With other industries failing, I believe Tasmania should be capitalising on the premium food and beverage opportunities. I also think this needs a holistic approach; making/growing the best products, research and innovation, extension, selling these products and using them to promote tourism to Tasmania.'

'Typically, alcoholic and malolactic fermentation research, both pure and applied, has been dominated by European suppliers and producers. The opportunity to develop partnerships with international suppliers to undertake research that is focused on Tasmanian issues is a huge one. To direct research that will lead to greater knowledge in the Tasmanian sparkling sector, driving down cost and production times will lead to a more viable industry. Collaborative approaches benefit all, particularly smaller producers who can minimise overhead costs.'

'Having the ability to test production would allow me to embark on wholly Tasmanian products, utilising wild microbes, plant and animal foods. The potential for regulatory bodies to be more informed on the matters at hand would allow the market to expand. Regular meetings with peers would encourage experimentation and refinement, thus creating a community rather than individuals with no contact.'

'Access to industry mentors – this would be of enormous assistance to new businesses. One of the difficulties I have experienced is finding supporting businesses i.e. packaging. Access to equipment or more precisely a fully equipped commercial kitchen which can be leased on a daily/hourly basis for test batches etc. An island (Tasmanian) industry association specifically for small boutique foods and beverage producers would be helpful – both from a peer to peer support perspective but also to provide a cohesive marketing capability. There are a huge number of small producers trying to deliver high quality produce/value add products to the market and all would benefit from a more cohesive approach.'

The report by RDS Partners on the stakeholder consultation survey is attached as Appendix A.

Workforce skills and training requirements

In September 2018, FermenTasmania was funded by the Department of State Growth through Skills Tasmania to undertake a project to support workforce planning and development. The project established clear need for workforce development activities across the entire value chain of fermentation-focused enterprises.

The project identified that the growth of the fermentation sector over the next three to five years will require around 350 new positions to be filled, comprising around:

- 100 management/leadership roles
- 100 specialist roles
- 150 operations roles.

Interviewees of the project indicated a strong preference for workforce development to be focused on the operations and specialist categories.

National and international partnerships

Several organisations in Australia and internationally are strongly alignment with the objectives of the project and have indicated an interest in formalising partnerships and other linkages. Many of these organisations have demonstrated the benefits of supporting additional value-adding to primary produce through fermentation. The ways they offer support are through product development, research, and skills development and training.

Updated demand assessment

An updated demand assessment of the project has commenced to estimate the impact of Covid-19. The assessment will include several interviews and a survey of potential customers to understand their change in demand for the project and their willingness to pay.

6.2 Potential customers

Nine potential customer segments have been identified through previous investigations and stakeholder engagement (Table 6.1). The segments are:

- enthusiastic amateur
- aspiring/existing employee
- aspiring/new business owner
- existing SME owner
- research provider
- training provider
- technical tourism provider
- supplier
- government agency

Table 6.1: Customer segments of the project

1

Customer segment	Customer needs	Support by the project
Enthusiastic amateur	Improve their production practice	 Skills and training Facilitate practical courses Design and deliver information sessions Set up a helpline
Aspiring/existing employee	 Improve their production practice Gain qualifications Grow their professional network 	 Skills and training Conduct skill needs analysis Provide liaison with training providers Facilitate technical courses Design and deliver information sessions Design and host industry get-togethers
Aspiring/new business owner	 Improve their production practice Improve their business practice Improve their marketing practice Gain qualifications Grow their professional network Learn from others' experience 	 Skills and training Conduct skill needs analyses Provide liaison with training providers Facilitate technical courses Facilitate business courses Facilitate marketing courses Facilitate a mentor program Facilitate a visiting expert program Provide information on developments and trends Design and deliver information sessions Design and host industry get-togethers Design and host an annual conference

Customer segment	Customer needs	Support by the project
Existing SME owner	Improve their production practice	Skills and training
	Improve their business practice	Conduct skill needs analyses
	Improve their marketing practice	Facilitate industry liaison with training providers
	Gain qualifications	Facilitate technical courses
	Grow their professional network	Facilitate business courses
	Learn from others' experience	Facilitate marketing courses
	Access production equipment	Facilitate a mentor program
	Access analytical equipment and expertise	Facilitate a visiting expert program
		Provide information on developments and trends
		Design and deliver information sessions
		Design and host industry get-togethers
		Set up a helpline
		Design and host an annual conference
		Product development
		Provide access to production facilities and expertise
		Provide access to analytical facilities and expertise
		Provide a commercial fermentation-based shopfront
		Research and development
		Facilitate discussions and prioritisation of research needs
Research provider	Deliver industry-relevant research outcomes	Education and training
	Obtain research funding	Provide information on developments and trends
	Produce peer-reviewed publications	Design and deliver information sessions
	Enrol undergraduate students	Design and host an annual conference
	Enrol postgraduate students	
		Research and development
		Facilitate R&D priority setting
		 Facilitate interaction and engagement with providers of industry-related research
		Provide access to production facilities and expertise

Customer segment	Customer needs	Support by the project
Training provider	 Deliver industry-relevant education and training Obtain training funding Enrol students 	 Skills and training Facilitate the setting of priorities regarding training needs Facilitate the interaction and engagement with industry-training providers Design and deliver information sessions Design and host an annual conference Provide information on developments and trends
Technical tourism provider	Deliver technical tourism coursesObtain income	Facilitate interaction and engagement with potential studentsFacilitate venue availability
Supplier	 Sell services and equipment Engage with industry and research providers 	 Product development Facilitate interaction with industry members and researchers Provide promotion to appropriate suppliers by agreement
Government agency	Grow regional productivityGrow regional employment	AdvocacyAdvocate regarding policy and funding priorities

7. Financial assessment

The purpose of this chapter is to assess the financial viability the project through considering three key questions:

- 1) What is the likely total cost (capital and operating costs) associated with the project?
- 2) If customers are not able to pay for the upfront capital costs of the project, what funding might fill this gap?
- 3) What are the implications of different types of funding options for the project's viability?

This financial analysis was then compared to the results of the demand assessment and customer capacity-topay to determine the likely viability of the project.

7.1 Assumptions

The key inputs and assumptions for the financial assessment (see Table 7.1) include:

- project timing assumptions-model start time, evaluation period
- financial assumptions—escalation rates, developing, owning and operating entities
- funding assumptions—customer contributions, Australian and Tasmanian government grant funding, concessional loans.

Table 7.1: Financial assessment assumptions

Component	Assumptions/inputs
Model start date	1 January 2021
Model evaluation period	 30 years in total 1 year for design and construction—starting 1 January 2021 and finishing 31 December 2021 29 years for commissioning and operations—starting 1 January 2022 and finishing 31 December 2051
Base date for escalating real capital and operating costs and revenues	1 January 2021
Cost of debt	Assumed cost of debt for a not-for-profit entity with loan security of 6 per cent
Escalations	 Where nominal costs are provided: capital and implementation costs are escalated by 2.29 per cent, the 10-year average annual increase of the ABS Producer Price Index for other heavy and civil engineering construction from FY08 to FY19 other real costs (including operating costs) have been escalated by 2.5 per cent per annum. This rate has been determined to reflect the midpoint of the RBA's
Pricing	 The annual customer charges will be set to recover costs and be escalated annually to match increases in operating costs. For this exercise, the annual customer charges will be escalated by 2.5 per cent (the same as operating costs).

7.2 Capital expenditure

The capital cost of the project is \$14.9 million (Table 7.2).

Table 7.2: Total upfront capital costs (\$ million, excluding GST)

Capex item	Capex (\$ million)
Building	7.2

Capex item	Capex (\$ million)
Land	0.5
Ancillary works	3.0
Fit-out and equipment	3.0
Project management	0.3
Other	0.1
Contingency	0.8
Total capital expenditure	14.9

Source: FermenTasmania, 2020.

This capital will be spent progressively over a 12-month design and construction period.

Additional stages of the project are estimated to cost between \$2 million and \$3 million. These will be tailored and timed to meet future industry needs and when public and/or private opportunities present.

7.3 Capital funding

The capital expenditure for the project will be funded from three sources:

- the Australian Government
- the Tasmanian Government
- private sector contributions, including in-kind support.

Operating expenditure, including asset maintenance and replacement, will be recovered through lease and operating agreements for facility access, membership fees and rent from training course providers (see section 6.6).

The project's core funding scenario seeks funding for 50 per cent of total eligible project cost from the infrastructure stream of the Australian Government's Building Better Regions Fund—a contribution of \$6.4 million. It has been assumed that \$12.8 million of capital costs are eligible project costs under the fund.

The balance under the core funding scenario is provided by the Tasmanian Government (\$3.4 million) and through in-kind and other private sector contributions (\$5.1 million) (Table 7.3). Appendix B includes evidence of the in-kind support secured for the project.

Entity	Item	Contribution (\$ million)	
West Tamar Council	Land	0.5	
West Tamar Council	Ancillary works	3.0	
Various suppliers	Fit-out and equipment	1.5	
FermenTasmania	Project governance	0.1	
Total		5.1	

Table 7.3: In-kind and other private sector contributions secured by Ferme	enTasmania (\$ million, nominal)
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Source: FermenTasmania, 2020.

The core funding scenario is the preferred outcome for the project. A second funding scenario has been considered where an Australian Government capital grant has not been secured—or the total capital grant money received from both the Australian and Tasmanian governments is reduced to \$3.4 million (23 per cent of total project costs). For the project to proceed under this scenario, a commercial loan of \$6.4 million would be required to fund the shortfall, to be repaid over a 30-year period. Loan principle and interest repayments will be met through an annual charge to customers and, as a result, will require either an increase in customer numbers or higher annual charges than under the core funding scenario.

Table 7.4 provides a summary of the capital funding contributions under the core funding scenario and a loan scenario.

Table 7.4: Capital funding contributions (\$ million, nominal)

Entity	Contribution (\$ million)		
	Core funding scenario	Loan scenario	
Australian Government (Building Better Regions Fund)	6.4	-	
Tasmanian Government	3.4	3.4	
Private sector contributions	5.1	5.1	
Loan funds	-	6.4	
Total	14.9	14.9	

7.4 Operating expenditure

The annual operating expenditure of the project is expected to be approximately \$850,000. This estimate was developed through consultation with experienced operators familiar with the components of the project. Table 7.5 summarises the estimated annual operating expenditure of the project.

Table 7.5: Estimate operating costs (\$, excluding GST)

Opex item	Opex (\$)
Employee costs (four full-time equivalents)	350,000
Equipment (maintenance, repairs and replacement)	220,000
Building outgoings (rates, water, electricity, insurance, cleaning)	150,000
Marketing and advertising	25,000
Consumables	75,000
Other	30,000
Total operating expenditure	850,000

Source: FermenTasmania, 2020

Table 7.6 provides a breakdown of the employee costs for the project.

Table 7.6: Employee costs (\$, exc. GST)

Position	Opex (\$)
General manager	135,000
Technical operator	85,000
Technical trainee	70,000
Administration officer	60,000
Total employee costs	350,000

Source: FermenTasmania, 2020.

Costs associated with a bank overdraft facility to manage cash flow fluctuations through each year is included in under the 'other' line item in Table 7.5. Other options to manage cashflow could be considered prior to operations.

Under the 'with loan' funding scenario, there would be an additional loan expense of \$38,407 per month (\$460,886 per annum) based on a loan of \$6.4 million, an interest rate of 6 per cent and monthly repayments. Under this funding scenario, the annual operating costs would be \$1.31 million—an increase of 54 per cent—to be recovered through customers.

7.5 Operating revenue

Operating revenue will be recovered through the commercial arrangements with the four key offerings of the project. In summary, these include:

- product development—leasing space and equipment to emerging and established businesses
- research and education—leasing space and equipment to research and education institutions
- skills and training—charging training providers for space on a per course basis
- agri-tourism—charging providers of tourism experience for space on a per course basis.

Other revenue opportunities may evolve for the project—such as retail and event space hire. These are not seen as core pillars of the project and have therefore been omitted from this analysis. These opportunities could be explored further on a case-by-case basis. They would be required to support of the core pillars of the project.

7.5.1 Revenue apportionment between project pillars

The project is established on full cost recovery of operating costs from the each of the four pillars. To establish the cost to be recovered from each pillar, an estimated usage of the project facilities along with an initial consideration of a customer's capacity to pay has been considered. Table 7.7 summarises the costs to be recovered from each project pillar under a core funding and a loan scenario.

Project pillars	Contribution (%)	Opex—core funding scenario (\$)	Opex—Ioan scenario (\$)
Product development	35	297,500	458,810
Research and development	35	297,500	458,810
Skills and training	20	170,000	262,177
Agri-tourism	10	85,000	131,089
Total operating costs	100	850,000	1,310,886

Table 7.7: Costs to be recovered by each project pillar (\$, excluding GST)

Source: FermenTasmania, 2020.

A key aspect to the project is securing a research and development organisation to be foundation partner, such as the University of Tasmania and the Tasmanian Institute of Agriculture. Both institutions have provided support for the project with discussion continuing on the potential of a long-term partnership arrangement.

7.5.2 Pricing and number of customers required for revenue targets

For the purpose of this business case, a simple pricing model has been developed to determine the number of customers required to meet each revenue target of the four key pillars of the project. Three different price levels—\$10,000 (high), \$7,500 (medium) and \$5,000 (low)—have been considered to determine customer numbers.

These price levels are considered to be reflective of the capacity of customers to pay. This is based on feedback received by potential customers during initial stakeholder consultation and other similar offerings in the market. An example of the affordability for producing cider under the product development stream is included in Appendix E.

More refined and detailed pricing options will be developed prior to the first year of operations. Further engagement with stakeholders and market research will inform and support the development of the pricing options. This is currently being undertaken to assess the impact of Covid-19.

Table 7.8 summarises the number of customers required for three of the project pillars under three price levels to meet each pillars revenue target under a core funding scenario.

Price level	Price per	Number of customers ^a			
	customer (\$)	Product development	Skills and training	Agri-tourism	Total
High	10,000	30	17	9	56
Medium	7,500	40	23	12	75
Low	5,000	60	34	17	111

Table 7.8: Pricing and number of customers for revenue target—core funding scenario (\$, excluding GST)

^a Number of customers rounded up.

Under a medium price of \$7,500 per customer, a total of 75 customers each year would be required under the core funding scenario, consisting of:

- 40 customers for product development
- 23 customers for skills and training
- 12 customers for agri-tourism.

Achieving the above number of customers at a price of \$7,500 per customer will raise the required revenue for these three project pillars of \$552,500 in total.

This will be supported by a \$297,500 from research and development customers (e.g. University of Tasmania and the Tasmanian Institute of Agriculture) to raise the \$850,000 annual operating budget under a core funding scenario.

Table 7.9 summarises the number of customers required for three of the project pillars under three price levels to meet each pillar's revenue target under a loan scenario.

Price level Price per		Number of customers ^a			
	customer (\$)	Product development	Skills and training	Agri-tourism	Total
High	10,000	46	27	14	87
Medium	7,500	62	35	18	115
Low	5,000	92	53	27	172

Table 7.9: Pricing and number of customers for revenue target —loan scenario (\$, excluding GST)

^a Number of customers rounded up.

Under a medium price of \$7,500 per customer, a total of 129 customers each year would be required under the loan scenario, comprising of:

- 69 customers for product development
- 40 customers for skills and training
- 20 customers for agri-tourism.

Achieving the above number of customers at a price of \$7,500 per customer will raise the required revenue for these three project pillars of \$852,076 in total.

This will be supported by \$458,810 from research and development customers (e.g. University of Tasmania and the Tasmanian Institute of Agriculture) to raise the \$1.31 million annual operating budget under a loan scenario.

Under the loan scenario, an alternative approach to meet the require revenue targets would be to increase the price per customer to \$11,361 based on a total of 75. This compares the required price increase (\$3,861, 50 per cent) if the same number of customers under the core funding scenario were achieved (with a medium price of \$7,500 per customer).

7.6 Other operating revenue

There are several opportunities for additional revenue to be raised by the project with no or minimal additional overhead. This additional revenue will support funding operating expenditure and improve the operating viability of the project. These additional revenue streams may include:

- Event hosting and management
- Room hire
- Bulk procurement and resale of production inputs
- Cellar door and other retail sales.

These options will be explored further during the operations phase. Options that would complement and not impact the delivery of the core purpose of the project will only be considered.

7.7 Discussion

Securing a foundation partner

- A key aspect to the project is securing a research and development organisation to be foundation partner. The research and development pillar of the project is modelled to recover 35 per cent of the annual operating costs of the project.
- The University of Tasmania and the Tasmanian Institute of Agriculture have provided support for the project and discussions continue on their level of support, including the opportunity to enter into an initial five-year partnership and lease arrangement.
- It is recommeded that these commitments are formalised prior to construction to significantly improve the financial viability of the project.

Project capacity issues

• There is a limit to the number of customers that the design for the project can accommodate. Under the loan scenario, the capacity of the facility would be close to capacity—or even exceeded—to meet revenue targets. This would have an impact on the ability of the project to operate and would reduce the demand for the services.

Customer's capacity to pay

- The three different price levels —\$10,000 (high), \$7,500 (medium) and \$5,000 (low)—considered in the analysis are reflective of the capacity to pay of customers. This is based on feedback received by potential customers during initial stakeholder consultation and other similar offerings in the market.
- If prices were to be set higher to meet revenue targets and recover cost, demand for the facilities service would reduce and require further price increase (which would have a significant impact on the project's viability).

Demand assessment

- Initial stakeholder consultation and feedback from the market indicate strong demand for the opportunities offered by the project. The demand assessment is being updated following the impacts of Covid-19.
- Forecasted demand indicates strong confidence that the number of customers required to meet revenue targets under the core funding scenario would be achieved. However, there would be significant challenges to meet the required customer targets under a loan scenario (e.g. capacity issues, low confidence that the demand would exist) and it would potentially be unachievable.
- More refined and detailed pricing options will be developed prior to the first year of operations. Further engagement with stakeholders and market research will inform and support the development of the pricing options.

8. Economic assessment

An economic assessment was done to investigate the economic costs and benefits related to the construction and operational phases of the project.

The following approach was adopted to undertake the economic assessment:

- Identify all cash flows to be considered for the project.
- Where economic impacts are material and measurable, quantify the economic benefits and costs (i.e. net cash flows) relative to the base case.
- Estimate the net economic impact, in terms of both the benefit–cost ratio and net present value of the project relative to the base case.

The economic costs and benefits are considered independently of the financing of the project. The economic cost–benefit analysis measures the net economic benefit over time, and then converts it to today's dollars using an appropriate discount rate.

8.1 Assumptions

The key assumptions for this cost–benefit analysis are consistent with the Australian Government's guidance and information on preparing an economic cost–benefit analysis for the Australian Government's Building Better Regions Fund program¹. These assumptions are:

- a real discount rate of 7 per cent, with sensitivity analysis at 3 and 10 per cent
- a study period of 30 years
- commencement of the modelling on 1 January 2021.

8.2 Base case

The base case for the project considers the 'without project' scenario.

Under this scenario, many of the barriers to develop fermentation-based products, business and industry will remain and prevent establishing and/or reaching their full potential.

The analysis has considered the net impact of the project when calculating the project's benefits and costs—for example, considering the benefits and costs under the 'without project' scenario.

As a result, a 'nil' base case has been considered for the purpose of the analysis. This may be viewed as a conservative assumption, as without the project, there may be a decline in the performance of existing fermentation-based businesses due to a deficiency of industry support and the lack of appropriately skilled and available labour resources.

8.3 Economic benefits of the project

Five direct economic benefits have been considered as part of the analysis:

- establishing and/or growing fermentation-based businesses (including the development of new products by existing businesses)
- facilitating an increase in participation in higher education
- increasing productivity through skills and training of employees
- offering agri-tourism experiences for local and regional visitors
- residual value of the project.

¹ https://www.business.gov.au/-/media/Grants-and-programs/BBRF/BBRF-Round-4-Cost-Benefit-Analysis-Fact-Sheet-PDF.pdf

The project will deliver other economic benefits. However, those benefits have been excluded from the analysis, as it is difficult to quantify and value them. Therefore, this analysis is viewed as a conservative assessment of project benefits.

8.3.1 Product development—establishing and/or growing fermentation-based businesses

The project will enable new and existing businesses to develop, market-test and commercialise fermentationbased components of their business. The project will enable these businesses to de-risk, have greater confidence and remove barriers to develop aspects of their business to grow, add value, improve profitability and diversify.

Examples of circular economy businesses that would benefit from the product development are:

- an existing vegetable producer adding value to produce deemed to be below 'supermarket' quality through preserving techniques, such as pickling, that could generate a greater return than the alternative option of produce being used for fodder for livestock
- an entrepreneur wishing to develop a special flavoured kombucha to sell at a local market
- a fruit berry business wishing to complement its existing business offerings through developing a berry liqueur with waste product.

Estimating the benefit resulting from the customers of the project is difficult, due to the uncertainty of the potential benefit and the rate of commercial success of the customers of the project. The assumptions below are viewed to be conservative and are based on previous experience and understanding of the performance of similar businesses in the industry and the current market opportunities.

This analysis has used the number of customers outlined in Table 7.8 under a 'high price level' scenario of 30 customers. These customers would be required to pay \$10,000 per annum on average to use the project's facilities to meet revenue targets. This analysis is considered to be a conservative estimate of customer numbers, because:

- initial stakeholder feedback indicates strong demand from potential customers
- a lower price would require more customers to meet revenue targets.

Not all customers will be successful in generating a profitable component to their business. This analysis has estimated that 75 per cent of customers will be successful in generating a profitable new business or segment to an existing business. It is forecast that for those successful businesses, an annual net benefit of \$20,000 will be generated over a five-year period—that is, \$100,000 in total.

Table 8.1 outlines the estimated benefits of establishing and/or growing fermentation-based businesses for the project.

Table 8.1: Benefit of establishing and/or growing fermentation-based businesses resulting from the project

Item	
Number of customers per annum ¹	30
Percentage of customers that are successful	75%
Average annual net benefit of successful outcome	\$20,000
Duration of benefit	5 years

¹ Demand is based on a 'high price level' to meet the revenue target. This is a conservative (low) demand assessment.

8.3.2 Research and development—facilitating an increase in participation in higher education

The main benefit from the project facilitating an increase in participation in higher education is the income benefits to new students. This income benefit (or increase in salary) is typically adopted as a measure of increased levels of productivity and living standards resulting from participation in higher education.

The project provides a unique alternative offering for higher education. This opportunity is attractive to many students because of:

- the course structure (e.g. being hands-on, having practical application)
- exposure to leading-edge technology and industry professionals
- the pathway to employment opportunities in developing fermented-based industries.

The largest estimated benefit from this aspect of the project is an increase in the lifetime earnings for new students who would not have otherwise obtained a similar level of higher education. This benefit represents the higher lifetime earnings and employability for Tasmanian, interstate and international students who remain in Australia and only obtain higher education as a direct result of the project.

Another benefit considered is the net increase in lifetime earnings for students undertaking further study (e.g. acquiring more skills after completing other higher education).

The project will allow an increase in demand for courses offered by partnering tertiary institutions (e.g. University of Tasmania) that will utilise the project facilities for teaching and research.

For the purpose of this analysis, it is challenging to assess the economic benefit relating to tertiary institutions utilising the project's facilities during undergraduate and post-graduate degrees. A conservative approach has been adopted for this analysis. It focuses on the benefit from students who would not have obtained higher education without the project (new students) and those students undertaking additional study (additional study students).

It is estimated that around 20 students per annum will enrol in higher education courses that will leverage the project's facilities. It is assumed that:

- 20 per cent—or 4 new students per intake—would not have enrolled and completed higher education without the project
- 20 per cent—or 4 additional study students per intake—have existing higher education qualifications but expanding their skills and expertise by completing another course will enable them to command a higher wage.

The remaining 60 per cent of students would have received higher education qualifications under a 'without project' scenario.

Table 8.2 outlines the projected new and additional study students for the project and the average annual increase in salary.

Item	
Number of students per course	20
Course duration	2 years
New students (% of intake)	4 students (20%)
Additional study students (% of intake)	4 students (20%)
New student—increase in salary per annum ¹	\$17,160
Additional study student—increase in salary per annum ²	\$8,580

¹ Based on ABS, Characteristics of Employment, Australia, August 2019, cat. no. 6333.0, Median Weekly Earnings by Highest Educational Qualification. It shows the difference in average earnings between employees with advanced diploma/diploma qualifications and no post-school qualifications. ² The increase in salary of a student undertaking additional study is estimated to be 50 per cent of the increase of a new student.

8.3.3 Skills and training—increasing productivity through skills and training of employees

Training can contribute to increased productivity. Employees provide greater output if productivity and efficiencies increase—which is a significant benefit to an employer. Training can be both role-specific and/or general occupation and trade. The project will make skills and training course more accessible and tailored for employees of fermentation-based businesses.

Many of the skills and training courses will develop skills that are transferable between different types of businesses—making the course relevant to many different businesses and increasing the employment options for attendees. This may lead to a development of a pool of employees that may be transferred between industries to meet labour requirements during peak and seasonal demand periods. There will therefore be an opportunity to create more secure patterns of annual employment rather than seasonal work opportunities. Benefits will also flow to employers from trained and experienced staff returning to their businesses as they remain in the region due to complementary, out-of-season work opportunities.

This analysis has used the number of courses outlined under a 'high price level' scenario—that is,17 courses per annum (section 8.3.1). This is considered to be a conservative estimate of the number of courses to be delivered. It is estimated that each course will have 10 attendees.

The average net benefit of the skills and training course is estimated to be \$750 per annum per attendee. It is expected that this benefit would be realised for a period of five years.

Table 8.3 summarises the estimated outlines attendees for skills and training courses and estimated benefit for the project.

Table 8.3: Pro	iected attendees	for skills and training	a courses and	estimated bene	fit for the p	roiect

Item	
Number of attendees per course	10
Number of courses per annum ¹	17
Total attendees per annum	170
Benefit to employer/employee per annum	\$750
Duration of benefit	5 years

¹ Demand is based on a 'high price level' to meet the revenue target. This is a conservative (low) demand assessment.

8.3.4 Agri-tourism—experiences for local and regional visitors

With both the net financial benefit derived by the experienced facilitator (producer surplus) and the difference between the price that consumers pay and the price that they are willing to pay (consumer surplus)².

This assessment has considered nine experiences to be offered each year, with an average attendance of 10 people (90 people per annum). A total producer and consumer surplus of \$200 per customer is estimated. These have been reduced from initial estimates following the impact of Covid-19 and the potential decline to Tasmania's visitor numbers.

Table 8.4 outlines the projected attendees, agri-tourism experiences and estimated benefit for the project.

Table 8.4: Projected attendees at agri-tourism experiences, and the estimated benefit for the project

Item	
Number of attendees per experience	10
Number of experiences per annum ^a	9
Total attendees per annum	90
Benefit of experience to attendee per annum	\$200
Duration of benefit	1 year

^a Demand is based on the 'high price level' to meet the revenue target. This is a conservative (low) demand assessment.

8.3.5 Residual value of the project

The residual value of the project is estimated to be 40 per cent of the total capital cost of the project at the end of the 30-year assessment period (Table 8.5).

² If an experience costs \$200 per attendee and an attendee would have paid \$400, a consumer surplus of \$200 would exist—the additional benefit over and above the experience price.

Table 8.5: Residual value of the project

Item	
Percentage of total capital cost of project	40%

8.3.6 Total benefits of the project

Table 8.6 summarises the total and present value of the benefits over the 30-year assessment period. The present value of benefits has been calculated using a 7 per cent discount rate.

Table 8.6: Total project benefits

Item	\$ million (total)	\$ million (present value)
Product development—establishing and/or growing fermentation-based businesses	60.8	22.1
Research and development—facilitating an increase in participation in higher education	38.9	10.1
Skills and training—increasing productivity through skills and training of employees	17.2	6.3
Agri-tourism—experiences for local and regional visitors	0.5	0.2
Residual value of the project	5.9	0.8
Total	123.3	39.5

8.3.7 Benefits not included in analysis

Several benefits have been excluded from the analysis due to difficulties in valuing and quantifying the changes.

Those benefits that have not been considered in the analysis include:

- increased employment opportunities from new and expanded business through the development of fermentation-related products
- increased non-fermented product revenues resulting from the development of the complementary fermentation-based products in the circular economy
- existing students increasing their willingness to pay for higher education due to the improved facilities (i.e. improved amenity and learning outcomes as a result of the project)
- international students and attendees of training courses being attracted to the region as a result of the project
- an increase in tax revenue from higher incomes plus the reduction in welfare payments
- additional benefits from increased tourist numbers and spend as a result of agri-tourism experiences.

Excluding these benefits from the analysis will underestimate the economic net present value and benefit–cost ratio of the project. Therefore, the analysis is viewed as a conservative estimate of the project's benefits.

8.4 Economic costs of the project

The two economic costs of the project considered for the analysis (see Chapter 7) are:

- upfront capital costs
- annual operating costs.

Table 8.7 summarises the total and present value of the benefits over the 30-year assessment period. The present value of benefits has been calculated using a 7 per cent discount rate.

Table 8.7: Total project costs

Item	Total (\$ million)	Present value (\$ million)
Capital construction costs	14.87	13.90
Operating costs	24.65	9.75
Total	39.52	23.65

8.5 Cost–benefit analysis results

The core economic is calculated using a real discount rate of 7 per cent. As set out above, the total present value benefits are \$39.5 million, and the total present value costs are \$23.7 million. Therefore, the benefits exceed the costs by \$15.9 million. The ratio of the benefits to the costs (benefit-cost ratio) is 1.7.

Table 8.8 sets out the core economic scenario, as well as two alternative scenarios—a discount rate of 3 per cent and 10 per cent. A higher discount rate reduces the value of future benefits but has a smaller impact on costs.

Applying a higher discount rate, the net present value is \$6.2 million, and the benefit–cost ratio is 1.3. The project has a net present value of \$42.1 million and the benefit–cost ratio of 2.4 under the lower discount rate.

Table 8.8: Project net economic benefits and benefit-cost ratio

Item	Low economic discount rate (real 3%)	Medium economic discount rate (real 7%)	High economic discount rate (real 10%)			
Total benefits (\$ million)	72.3	39.5	27.0			
Total costs (\$ million)	30.3	23.7	20.8			
Net benefits (\$ million)	42.1	15.9	6.2			
Benefit–cost ratio	2.4	1.7	1.3			

8.6 Sensitivity analysis

Some of the key parameters were varied to understand the sensitivity of the inputs to the overall results. All sensitivities recorded a positive economic net present value and a benefit–cost ratio of greater than one. The following 11 sensitivities were assessed (Table 8.9):

- upfront capital costs increase/decrease by 10 per cent
- annual operating costs increase/decrease by 10 per cent
- salary for new and additional study students increase/decrease by 10 per cent
- product development customer numbers increase/decrease by 10 per cent
- no residual value of project
- pessimistic scenario—upfront capital costs increase by 10 per cent, annual operating costs increase by 10 per cent, salary for new and additional study students decrease by 10 per cent, product development customer numbers decrease by 10 per cent and no residual value of project.

Table 8.9: Sensitivities—net economic benefits and benefit-cost ratio

Item	Economic net present value (real 7%) (\$ million)	Benefit–cost ratio			
Central case	15.9	1.7			
Capital costs increase by 10 per cent	14.5	1.6			
Capital costs decrease by 10 per cent	17.3	1.8			
Annual operating costs increase by 10 per cent	14.9	1.6			
Annual operating costs decrease by 10 per cent	16.9	1.7			

Item	Economic net present value (real 7%) (\$ million)	Benefit–cost ratio
Increase in average salary increase by 10 per cent	16.9	1.7
Increase in average salary decrease by 10 per cent	14.9	1.6
Product development customer numbers increase by 10 per cent	18.1	1.8
Product development customer numbers decrease by 10 per cent	13.6	1.6
No residual value of project	15.1	1.6
Pessimistic scenario	8.8	1.3

8.7 Additional economic impacts

The impacts to the economy extend further than just the direct effect of the construction expenditure (and other types of expenditure) due to the strong links with other segments of the economy. This additional impact is measured through multipliers. Multipliers are either:

- production created—all outputs and employment are required to produce inputs for construction
- consumption created—demand for additional goods and services increases due to increased spending by wage and salary earners across all industries arising from employment.

For this assessment, multipliers have been developed through an input–output model derived from the local economy microsimulation model by National Institute of Economic and Industry Research (NIEIR). NIEIR modelling draws on many data sources to offer the most refined data possible at the local level.

An input–output model is a measure of how industries in an area are interlinked. Every industry has a supply chain within the local and wider national economy, and changes in one industry affect the suppliers and customers of that industry, as well as the wider consumption of products in the community. The matrix quantifies these effects and estimates the flow-on effects of gaining or losing jobs, and what impact it has on other parts of the economy.

8.7.1 Impact of construction on output

The combination of all direct, production and consumption effects of the \$14.9 million of construction expenditure results in an estimated increase in output of \$30.2 million, a multiplier of 2.03.

An amount of \$19.5 million of the estimated increase in output is forecast to be captured in the Launceston municipality.

The project will be required to align all procurement with the Tasmanian Government's Buy Local Policy.³ It will maximise the involvement for local content during construction—which will further support the project's positive economic impact in the local region. As a result, the above estimate of increase output for the Launceston municipality may be understated.

8.7.2 Impact on construction on employment

During the construction phase of the project, 94 direct and indirect jobs in total will be generated. Of these, 46 jobs would be direct, and 48 jobs would be in production support roles and in roles related to consumption. This represents an employment multiplier of 2.03. An estimated 66 jobs will be located in Launceston and 43 jobs are forecast to be filled by Launceston residents.

Alignment with the Tasmanian Government's Building and Construction Training Policy⁴ will maximise the opportunity for trainees and apprentices. The policy requires that a minimum of 20 per cent of the total labour

³ http://www.purchasing.tas.gov.au/Documents/Buy-Local-Policy---A-Guide-for-Government-Agencies.PDF.

⁴ http://www.skills.tas.gov.au/__data/assets/pdf_file/0018/166410/Tasmanian_Government_Building_and_Construction_Training_Policy.pdf

hours worked on-site and off-site on a building or construction project equal to or in excess of \$250,000 in value be undertaken by apprentices or trainees under a contract of training in a vocation directly related to the building and construction industry.

8.7.3 Impact of operations on output

The combination of all direct, production and consumption effects of the annual \$0.85 million of operating expenditure results in an estimated increase in output of \$2.1 million, a multiplier of 2.44.

\$1.1 million of the estimated increase in annual output is forecast to be captured in the Launceston municipality.

9. Implementation plan

The implementation plan has been developed on the basis that funding support is received from the Australian and Tasmanian governments in accordance with the core funding scenario. Under that scenario, the Australian Government contributes \$6.4 million (43 per cent of capital costs), the Tasmanian Government contributes \$3.4 million (23 per cent) and \$5.1 million (34 per cent) is provided in-kind and other contributions from the private sector (outlined in Chapter 7).

9.1 Roles and responsibilities

9.1.1 FermenTasmania

FermenTasmania will develop, construct and operate the project, including owning the project assets.

FermenTasmania has established a skills-based board comprising of eight directors to oversee the development and operation of the project. The board consists of members with significant relevant experience both in delivering similar projects and in the food and beverage industry.

The board has appointed a chief executive officer to manage the day-to-day operations and implement the strategic initiatives of FermenTasmania. FermenTasmania will engage a project manager to deliver the development and commissioning of the project, including tendering and construction oversight.

During operations, four staff will be employed to support the facility—a general manager, a technical operator, a technical trainee and an administration officer.

9.1.2 Australian and Tasmanian governments

The Australian and Tasmanian government will provide financial support to the project. Funding will be provided in the form of project milestones payments, which will be determined upon confirming a funding agreement. Milestone payments may include:

- A construction contract has been awarded.
- A project partner, in-kind support and/or foundation customer has been secured.
- Construction has commenced.
- 25, 50 and 75 per cent of construction has been completed (based on quantity).
- The project has been commissioned.
- Operations have commenced.

9.2 Approvals

Several legislations and regulations (and their subsequent approvals) will need to be considered when developing and operating the project. These are development applications, planning approvals and building approvals, which are governed by the following legislation:

- Land Use Planning and Approvals Act 1993
- West Tamar Interim Planning Scheme 2013
- Building Act 2016
- Building Regulations 2017
- other relevant legislation and regulations.

Specific legislations and regulations relating to the food and beverage industry include the:

- Food Act 2003
- Food Safety Standards (Chapter 3 of the *Food Standards Code* by Food Standards Australia New Zealand)

- National Construction Code 2016—Building Code of Australia including Tasmanian Appendix H102
- Building Act 2016 and associated regulations
- Australian Standard: Design, construction and fit-out of food premises—AS 4674—2004
- Australian/New Zealand Standard: Interior and workplace lighting Part 1: General principles and recommendations—AS/NZS 1680.1:2006
- Australian/New Zealand Standard: Interior lighting Part 2.4: Industrial tasks and processes—AS/NZS 1680.2.4:1997
- Australian Standard: The use of ventilation and air-conditioning in buildings Part 2: Ventilation design for indoor air contaminant control (excluding requirements for the health aspects of tobacco smoke exposure)—AS 1668.2—2002
- Australian/New Zealand Standard: The use of ventilation and air-conditioning in buildings Part 1: Fire and smoke control in multi-compartment buildings—AS/NZS 1668.1:1998
- Australian/New Zealand Standard: Slip resistance classification of new pedestrian surface materials— AS/NZS 4586:2004.

A strong engagement with the environmental health officers of the West Tamar Council is a key component of ensuring the requirements are met.

9.3 Schedule

Table 9.1 summarises the key milestones to be achieved for the project.

Table 9.1: Timeline for key milestones

Milestone	Target date
Funding confirmed	August 2020
Construction commences	January 2021
Fermentation hub—facility opens	November 2021
Fermentation hub—teaching and learning commences	January 2022

Figure 9.1 outlines the project schedule in a Gannt chart.

Figure 9.1: Project schedule

			-		Q2			Q3		Q4	Ĺ		Q1		Q2		Q3			Q4		Q1
Task Name	Duration	Start	Finish	Predecessors	May	Jun	Jul	Aug S	ep O	oct No	v Dec	Jan	Feb Mar	Apr	May Ju	n Ju	I Au	g Sep	Oct	Nov D	ec Ja	n Feb
- Submission Considered	65d	01/06/20	28/08/20		ļ																	
Submission reviewed	65d	01/06/20	28/08/20																			
Funding confirmed	0	28/08/20	28/08/20	2																		
Design and Approvals	89d	31/08/20	31/12/20					Í			N.	1										
Detailed design and tenders	89d	31/08/20	31/12/20	3				Ť														
Development approvals	89d	31/08/20	31/12/20	3				Ť				6										
Commercial agreements and partnerships	89d	31/08/20	31/12/20	3				t				[
Commercial close	0	31/12/20	31/12/20	5, 6, 7																		
- Construction	228d	15/01/21	30/11/21																			
Construction	228d	15/01/21	30/11/21	8FS +10d								+										
Construction complete	0	30/11/21	30/11/21	10																		
Fermentation Factroy - Facility opening	0	01/12/21	01/12/21	11FS +1d																		_
Fermentation Factory - Teaching and learning commences	0	02/02/22	02/02/22	12FS +45d																		

9.4 Risk management

The risk management framework for this project is aligned with Australian Standard AS/NZS ISO 31000:2009 Risk Management—Principles and Guidelines (outlined in **Error! Reference source not found.**). Table 9 2 outlines the key risks identified for the project, which will be monitored and updated through the life of the project.

Table 9 2: Project risk register

Ref.	Disk sets memo	Ph.L	Pi	Pre-control rating Post-co					itrol rating			
no.	RISK category	RISK	Consequence	Likelihood	Risk level		Consequence	Likelihood	Risk level			
1.	Financial	Customer targets are not met, leading to insufficient revenue to meet costs	Catastrophic	Likely	Extreme	 Foundation customer/s will be secured for most of the revenue for several years prior to construction Detailed assessment will demonstrate demand and willingness to pay for products and updated Post-Covid-19 Products will be flexible to be meet demand Appropriate governance arrangements will oversee operating and cashflow management to monitor financial performance Incentives for long-term offerings will be provided A low operating overhead model will be adopted without the requirement for ongoing funding from the Australian and Tasmanian governments 	Major	Unlikely	Medium			
2.	Financial	Capital cost overrun during construction or time delays for completion	Catastrophic	Likely	Extreme	 Sound and current cost estimates have been developed for the business case A suitable contingency allowance will be included in cost estimates Appropriate contracting arrangements will ensure clear scope and responsibilities to limit the opportunity for variation claims Appropriate governance arrangements will oversee development and cashflow management to monitor financial performance and delivery The timeframes for the delivery of the project will be adequate 	Moderate	Possible	Medium			
3.	Financial	Government funding support not secured	Catastrophic	Likely	Extreme	 Federal and Tasmanian government ministers and departments will be briefed Industry support will be demonstrated with stakeholder engagement A robust business case outlines the project benefits 	Major	Possible	High			

Ref.	Disk sets some	Diale	Pre-control rating				Post-control rating		
no.	RISK category	RISK	Consequence	Likelihood	Risk level	Mitigation strategy	Consequence	Likelihood	Risk level
						 The project will be aligned with funding and partnering opportunities The proportion of government funding will be reduced by maximising private sector support (including in kind) The project development will take place in 'stages', which reduces the level of funding support required 			
4.	Safety	Work health and safety incident during construction leading to serious injury	Major	Likely	High	 Assessment criteria for tendering of construction will include an assessment of safety processes and performance Mandatory assessment criteria of appropriate safety accreditation will apply The contractor will be monitored during construction of adhering to safety processes with safety audits 	Major	Unlikely	Medium
5.	Safety	Work health and safety incident during operation leading to serious injury	Major	Likely	High	 A safety framework (policies, procedures, etc.) will be developed and implemented, with specific focus on high-risk activities (e.g. food preparation, hot liquids and equipment, lifting, high pressures) Operations will be monitored for adherence to safety processes through safety audits 	Major	Unlikely	Medium
6.	Financial	Unable to secure enough in- kind support for the construction (including the fit- out) of the project	Major	Likely	High	 Early engagement is taking place with in-kind supporters (including universities and large businesses) A binding pre-construction commitment is to be secured from foundation customers Advertising and promotion opportunities for project supporters will be developed during operations 	Major	Unlikely	Medium
7.	Financial	Project partner/s are not secured to be foundation customers of the project	Major	Likely	High	• The project will not proceed in its current form if a foundation customer/s cannot be secured	Major	Unlikely	Medium

Ref.	Risk category	Disk	Pre-control rating				Post-control rating		
no.	RISK category	RISK	Consequence	Likelihood	Risk level	Mitigation strategy	Consequence	Likelihood	Risk level
		leading to increased operating revenue risk				 Early engagement is taking place with potential foundation customers (including universities and large businesses) A binding pre-construction commitment from foundation customers will be secured 			
8.	Financial	Tenders are received that are outside the budget	Major	Possible	High	 Project risk will be allocated appropriately between FermenTasmania and the contractor— the more risk allocated to the contract, the higher their price Sound and current cost estimates have been developed for the business case Significant in-kind support will be secured pre- construction (including land and fit-out) A suitable contingency allowance will be included in cost estimates The tendering method will be appropriate and therefore ensure an efficient and effective process Adequate notification and time will be provided for the market to supplier tenders The delivery timeframe will provide flexibility to the contractor 	Major	Unlikely	Medium
9.	Implementation	Unable to achieve approvals in a timely manner, leading to delays in project delivery	Major	Likely	High	 Responsibility for approvals will be split appropriately and clearly between FermenTasmania and the contractor There will be a detailed scheduling and understanding of timelines and processes related to approvals Early engagement will take place with regulators, and relationships will be developed with them to understand approval requirements 	Moderate	Possible	Medium
10.	Implementation	Unable to attract suitable staff to manage the project during operations	Major	Likely	High	• Attractive remuneration and opportunities will be offered, to attract suitable staff	Moderate	Possible	Medium

Ref.	D isk sets memo	Dist	P	Pre-control rating			Post-control rating			
no.	RISK category	RISK	Consequence	Likelihood	Risk level	Mitigation strategy	Consequence	Likelihood	Risk level	
						Flexible, job sharing arrangements will be available, to secure skill set required				
						 There will be clear opportunities for career development for staff 				
						 The project will be established to be a desired employer with relevant and unique exposure to 				
						industry processes and networks				

10. Stakeholder management and communication

A key component of the development of the project has been stakeholder consultation. To date, there has been significant engagement with relevant stakeholders, including government, industry, potential customers and project partners. Various methods of communications will be undertaken as the project develops.

10.1 Objectives

Key consultation and engagement objectives for the project are to:

- engage potential customers in the development and operations of the project
- identify and, where possible, resolve local community issues relating to the project
- maintain open communication with the local community and industry
- keep the Australian and Tasmanian governments, and their respective agencies, informed and abreast of the progress of the project
- ensure that other stakeholders are engaged or informed as appropriate
- identify and classify all stakeholders in order to manage risk
- identify and clarify project risks from external project entities early
- promote participation by stakeholders using planned and targeted communication
- ensure that synergies in communication strategies with related projects and with mutual stakeholders can be achieved.

10.2 Stakeholders

The key stakeholders of the project comprise:

- internal stakeholders—FermenTasmania and existing project partners
- the Australian Government-departmental ministers, elected representative and departments
- the Tasmanian Government-departmental ministers, elected representative and departments
- the local government—West Tamar Council
- potential project partners—the University of Tasmania, Tasmanian Institute of Agriculture, other national and international research institutions, private sector organisations (producers and training providers), and equipment providers
- community and business in the wider circular economy —including potential customers, relevant industry groups, potential contractors, local community groups and the media.

Appendix C provides a detailed summary of these stakeholders.

10.3 Communication methods

A range of communication methods will be used for this project. The effectiveness of the communication methods will be monitored and evaluated through the project. Where appropriate, the support of the Australian and Tasmanian governments will be acknowledged. The key communication methods involve a range of communication channels.

Written materials

- Develop and maintain fact sheets. Minimise the use of project-specific/technical jargon.
- Maintain a relevant and up-to-date suite of reference material on the project website.
- Produce letters to key stakeholders.
- Produce regular updates through emails and newsletters.

 Provide briefing notes to key governance stakeholders to signpost issues and note the achievement of milestones.

Project website

- Manage a specific website promoting interactivity and two-way communication.
- Make public information available online.
- Maintain the currency and relevance of the website.

Forums, briefings, stakeholder meetings

- Hold forums and briefing sessions for industry and for partnering with other relevant organisations, including potential customers and contractors, and the local community.
- Engage one-on-one with key stakeholders and other interested parties.
- Provide targeted, relevant updates on activity to individual stakeholders.
- Ensure that key stakeholders are advised both verbally and in writing of issues that affect them.

Media

- Produce stories to support messages for relevant publications.
- Encourage interest in the project's progress.
- Respond to enquiries in a factual and non-confrontational way.

10.4 Key messages

The following key messages should be incorporated consistently into stakeholder communications for this project:

- The project will enable significant economic benefits from the circular economy and fermented industries to flow to the region (and beyond), create employment opportunities and enhance the Tasmanian reputation as a producer of high-quality food, beverages and tourism experiences.
- The project will support businesses to pursue opportunities for greater security, diversification or expansion.
- The project is being delivered under a robust and sustainable governance framework.
- The project is being developed in collaboration with industry and project partners.
- The project is sustainable-no ongoing public sector financial support will be required.
- The project is built as a public-private partnership.
- The project is a partnership between industry and the Australian and Tasmanian governments, and it has secured appropriate contributions from each project partner.

Appendix A. Stakeholder consultation survey report

Appendix B. In-kind support from the private sector

Appendix C. Key project stakeholders

Stakeholder category	Stakeholder	Interest/s	
Internal stakeholders			
FermenTasmania	Board	Proponent for construction and asset ownership	
	Management	Proponent for operations	
Australian Government	1		
Departmental ministers	Minister for Infrastructure, Transport and Regional Development	Alignment with federal objectives and plansInfrastructure that is properly planned and timed	
	Minister for Industry, Science and Technology	Investment decision/approvalEnvironmental approvals/ requirements	
	Minister for Employment, Skills, Small and Family Business		
Elected representatives	Federal Member for Bass	Alignment with federal objectives and plans Infrastructure that is properly planned and timed	
	Federal senators	 Local economic, social and environmental impacts 	
Australian Government departments and authorities	Department of Infrastructure, Transport, Regional Development and Communications	 Administration of the funding programs Environmental approvals/requirements Alignment with federal objectives and place 	
	Department of Industry, Science, Energy and Resources		
	Food Innovation Australia Limited		
Tasmanian Government	t		
Premier and	Premier and Treasurer	Investment decision/approval	
departmental ministers	Deputy Premier and Minister for Education and Training	Alignment with other Tasmanian Government department objectives and plans	
	Minister for State Growth and Minster of Small Business	Infrastructure investment that is properly planned and timed	
	Minister for Primary Industries and Water		
Elected representatives	State Members for Bass	 Alignment with state objectives and plans Infrastructure that is properly planned and timed Local economic, social and environmental impacts 	
Tasmanian Government	Department of Treasury and Finance	Alignment with Tasmanian Government department objectives	
departments, authorities	Department of State Growth	and plans	
	Department of Primary Industries, Parks, Water and Environment	Environmental approvals/ requirements	
	Office of the Coordinator-General	Ongoing management and delivery activities	
Local government	·		
Councils	West Tamar Council	 Job creation in the region Impact on environment 	
	Northern Tasmanian Development Corporation	 Advancing the area's status as an attractive place to invest Increasing local economic activity and tourism Planning approvals/ requirements 	

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Stakeholder category	Stakeholder	Interest/s			
Community and busines	SS				
Potential customers	Parties that could be a customer or foundation partner	 Details of opportunities from the project Annual costs and other terms and conditions Timing and other impacts of the project 			
Potential contractors	Parties that could tender for the project if it is approved and funded	 Information on the tender process and contract strategy Promoting innovation, capacity and capability for the construction of the project Timing and other impacts of the project, such as approvals 			
Business	Launceston Chamber of Commerce	Improved conditions and opportunities for local businesses			
	Tasmanian Chamber of Commerce and Industry	 Advancing the region's status as a leader in in food and beverage Advancing growth and job creation in the region 			
Industry peak bodies	Wine Tasmania	Improved opportunities for industry development, awareness			
	Tasmanian Farmers and Graziers Association	 and training opportunities Advancing the region's status as a leader in in food and beverage 			
	Tasmanian Hospitality Association				
	Tasmanian Whiskey and Spirits Association				
Community groups (interest groups and community service organisations)	Harvest Market Launceston	 The opportunities the project will bring How long it will take to plan and build Value for money for taxpayers 			
Media	Newspapers	What is done and by whom			
	Radio	Project cost			
	Television	• Why this is needed			
	Online content	 The opportunities the project will bring How long it will take to plan and build Value for money for taxpayers 			



Appendix D. Tasmanian Fermented Food and Drink Workforce Development Project, final report

Appendix E. Product development example – cider production

Cider production assumptions per batch

- Batch size 2,000 litres
- Cost of apples \$150 per 400 kg bin
- 65 per cent extraction rate
- 4 per cent losses during cidermaking process
- Fixed expenses (including freight) double the total cost of goods sold (COGS)
- Assumes cider style falls under wine equalisation tax (WET) not excise and producer is eligible for full WET rebate
- 50 / 50 split between retail and wholesale sales
- Fermentation Tasmania fee of \$7,500 has only been considered for one production batch of 2,000 litres. Final production is likely to be higher either through access to produce multiple batches or produce at an increased batch capacity under the access product development fee.

	Volume	Unit	Total cost (\$)	Cost per litre (\$/L)	Cost per 330 ml bottle (\$/bottle)
Costs					
Apples	8	Bins	1,202	0.60	0.20
FermenTasmania product development fee		All	7,500	3.75	1.24
Bottles	6,061	Each	1,455	0.73	0.24
Labels	6,061	Each	606	0.30	0.10
Caps	6,061	Each	182	0.09	0.03
Cartons	253	Each	38	0.02	0.01
Total COGS			10,982	5.49	1.81
Total costs			21,964	10.98	3.62
Revenue					
Retail price			54,545	27.27	9.00
Wholesale price			24,242	12.12	4.00
Average revenue			39,394	19.70	6.50
Net margin			17,429	8.71	2.88

Source: FermenTasmania, 2020.

Appendix F. Risk assessment framework

The risk management framework for this project is aligned with Australian Standard AS/NZS ISO 31000:2009 Risk Management—Principles and Guidelines (Figure F.1).

Figure F.1: Process for managing risk

Process for Managing Risk



Source: Australian Standard AS/NZS ISO 31000:2009 Risk Management—Principles and Guidelines.

F.1 Establishing the context

The boundaries of risk management were identified as those risks associated with the development of the project. The project team determines the risk tolerance and is responsible for the management of associated risks.

F.2 Risk identification

Project risks identified through the internal and external workshops are documented in section 9.4.

F.2.1 Risk analysis and assessment

Risks were analysed and assessed through internal and external workshops. The Risk Analysis and Scoring Matrix (Table F.1) was applied to each identified risk during the workshops.

Table F.1: Risk Analysis and Scoring Matrix

Likelihood / consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Almost certain	Medium (11)	Medium (16)	High (20)	Extreme (23)	Extreme (25)
Likely	Low (7)	Medium (12)	High (17)	High (21)	Extreme (24)
Possible	Low (4)	Medium (8)	Medium (13)	High (18)	High (22)
Unlikely	Low (2)	Low (5)	Medium (9)	Medium (14)	High (19)
Rare	Low (1)	Low (3)	Low (6)	Medium (10)	Medium (15)

The process relied on the description of risk likelihood in Table F.2, which was used during the workshops on risk that were conducted throughout the project.

Table F.2: Risk likelihood categories

Likelihood	Description	Example to assist stakeholders
Almost certain	The event is expected to occur in most circumstances	May occur once a year or more
Likely	The event will probably occur in many circumstances	May occur once every 3 years
Possible	Identified factors indicate the event could occur at some time	May occur once every 7 years
Unlikely	The event could occur at some time but is not expected	May occur once every 15 years
Rare	The event may occur only in exceptional circumstances	May occur once every 30 years

The range from 'yearly' to 'every 30 years' is appropriate for risks related to this project.

A simplified version of the descriptions of consequences of project risks was adopted. Table F.3 explains how to interpret the consequences for delivery of the project and the realisation of potential project benefits.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Impact on realisation of project or option benefits	Negligible impact on realisation of project benefits	Minor impact on realisation of project benefits	Moderate impact on realisation of project benefits	Major impact on realisation of project benefits	Catastrophic impact on realisation of project benefits—cannot be realised

The qualitative guidance was adjusted to include quantitative guidelines for assessing the consequence for financial inputs as part of risk adjustments for each option.

Table F.4 explains the quantum of cost-related risk adjustments, considered as part of this business case, in terms of delivering and operating the project.

Table F.4: Risk adjustments for individual risks

Financial	Insignificant	Minor	Moderate	Major	Catastrophic
Consequence for the project	Financial loss can be absorbed	Financial loss requires reprioritisation	Financial loss requires additional customer funding	Financial loss requires significant additional customer funding	Financial loss with severe impacts on the project (e.g. customer capital funding)
Portion of capital cost as risk guide	0–1%	1–2.5%	2.5–5%	5–10%	>10%
Illustrative impact for a project with capex of \$20 million	\$200,000	\$500,000	\$1 million	\$2 million	> \$2 million

Financial	Insignificant	Minor	Moderate	Major	Catastrophic
assuming top of					
range (\$ million) ^					

Note: ^ The illustrative impacts for the project have been calculated on an individual basis rather than as a combined or aggregated impact.

The tables above informed development of the risk register as part of ongoing workshops. An assessment of the overall project risk occurred after the analysis of each risk. The level of project risk compared to the risk tolerance level of the project team determined the amount of risk treatment necessary.

F.2.2 Risk treatment

Risk treatment occurs after assessment of the project risk. The project risk was treated through risk mitigation mitigation measures were considered separately for each risk identified. These measures involved tolerating the risk, avoiding the risk, sharing the risk, reducing or controlling the likelihood of the risk, or reducing or controlling the consequences of the risk.

If high or extreme risks remain after all practical mitigation measures have been applied, such risks will be continuously monitored, and additional mitigation strategies will be developed during the project.