

To whom it may concern,

While I understand the need to reform LAFHA, I strongly believe that there must be a phase in period of the changes. The proposed changes are a challenge for employees to absorb in a short period. The same can be said for employers as I fear this change will cause a great exodus from organisations and even an exodus from Australia by affected employees on short-term work visas.

Thank you for your consideration.

Best regards,

-Erik