

## INFORMATION FOR APPLICANTS

### CHAIR OF THE PRODUCTIVITY COMMISSION

#### Role of the Productivity Commission

The Productivity Commission is the Australian Government's independent research and advisory body on a range of economic, social and environmental issues affecting the welfare of Australians. The Commission's work extends to the private and public sectors, including areas of State, Territory and local government, as well as Commonwealth responsibility.

The Commission is expected to contribute to well-informed policy making and public understanding on matters related to Australia's productivity and living standards. Its work is based on independent and transparent analysis that takes a community-wide perspective, beyond the interests of particular industries or groups.

This work has included inquiries and commissioned studies on economic issues such as data availability and use, infrastructure, regulatory burdens on business, intellectual property arrangements and workplace relations, and issues with strong social and environmental dimensions such as human services, water reform, access to justice arrangements, childcare and early childhood learning, and the performance of the National Disability Insurance Scheme.

A further feature of the Commission's work program is its involvement in assisting Australia's States and Territories and the Council of Australian Governments through a mix of standing research responsibilities and specific projects. Notably these include the Commission's secretariat support for the cross-jurisdictional reporting on the performance of a range of government services, the biennial report on overcoming Indigenous disadvantage, and the Indigenous Expenditure Report. In addition, the Commission administers the Australian Government's competitive neutrality complaints mechanism and is its designated body for inquiries under the WTO's Safeguards mechanism.

The Commission has an extensive program of self-initiated research and annual reporting on productivity, industry assistance and regulation.

The Commission has around 170 staff with offices in Melbourne and Canberra. The *Productivity Commission Act 1998* (the Act) provides for the appointment of a Chair and no fewer than four, nor more than 12 other Commissioners. A list of current members of the Commission, together with a brief overview of their backgrounds, is available at [www.pc.gov.au/about-us/commissioners](http://www.pc.gov.au/about-us/commissioners).

#### Role of the Chair

The role of the Chair, as set out in section 38 of the Act, is to manage the Commission and to ensure the efficient performance of the Commission's functions.

The Chair is heavily involved in holding inquiries and preparing reports (section 6(1)(a) of the Act), on matters referred to the Commission by the Minister. The Chair typically presides on more significant inquiries. Examples of the types of issues referred to the Commission, including the public processes for undertaking inquiries and reports, can be viewed on the Commission's website.

The Chair is also the 'Chief Executive' and 'Agency Head' for the purpose of the *Financial Management and Accountability Act 1997* and the *Public Service Act 1999* respectively.

The Chair is appointed by the Governor-General on the nomination of the Treasurer.

## Terms and Conditions

The appointment is to be made on a full-time basis for a period of up to five years.

Remuneration and allowances are in accordance with guidelines and determinations issued by the Remuneration Tribunal. The current total remuneration package for the Chair is approximately \$585,960 per year. Further information about terms and conditions is available on the Tribunal's website at [www.remtribunal.gov.au](http://www.remtribunal.gov.au).

## Selection Criteria

### **Criterion: Demonstrates high level leadership and vision**

*Relevant capabilities:*

- Articulates a clear direction for their organisation
- Sets a strategic vision and inspires others to achieve this
- Innovative in dealing with issues

### **Criterion: Manages large and/or complex operations**

*Relevant capabilities:*

- Achieves results within the context or organisational and/or Government policy
- Strong people management skills
- Understanding of and commitment to quality organisational governance
- Strong financial management, ensuring efficient, effective and ethical use of resources

### **Criterion: Works with others to meet objectives**

- Operates collaboratively with others to meet organisational objectives
- Cultivates productive relationships
- Listens to people and values different perspectives

### **Criterion: High level of judgement**

### **Criterion: Demonstrates a high standard of professional and personal integrity and capacity to promote these in an organisation**

### **Criterion: Demonstrates commitment to the Productivity Commission's core operating principles**

- Demonstrates a capacity to apply the principles of independence, transparency and an economy- and community-wide perspective, particularly in contributing to public debate and policy formulation
- Demonstrates extensive experience advocating and progressing significant reforms to public policy.

## **Information on Applications**

Applications addressing the selection criteria are sought by Thursday 26 April 2018 and should be made at [www.treasury.gov.au/About-Treasury/RecruitmentAndCareers](http://www.treasury.gov.au/About-Treasury/RecruitmentAndCareers).