

## TREASURY WORKPLACE AGREEMENT

*Summary of progress towards a new Enterprise Agreement.*

### KEY POINTS

- The current Treasury Workplace Agreement 2009–11 nominally expires on 30 June 2011. A new APS Bargaining Framework was released in January 2011, with all new enterprise agreements in the APS needing to be negotiated within this Framework.
- In accordance with the new Framework the Treasury has requested that the Australian Public Service Commission (APSC) approve the department's proposed initial bargaining position prior to the commencement of formal bargaining. This approval has not yet been given due to unforeseen issues associated with a technical requirement for the Royal Australian Mint, Commonwealth Grants Commission and Australian Office of Financial Management to be covered under the one agreement with Treasury. The APSC have undertaken to resolve this issue as quickly as possible, however, it is unlikely that the department will be in a position to commence formal bargaining until mid-March.
- The Treasury's proposed initial bargaining position seeks to comply with the Government's recommended approach in all respects including a nominal expiry date (NED) to NED average annual wage index (AAWI) of 3 per cent, a NED of 30 June 2014, and alignment with the APSC's suggested common terms, conditions and model clauses. In addition the Treasury proposes to move to a standard 38 hour week and streamline the Performance Management System.
- To meet a 1 July timeframe and allowing for external approval processes, we expect a bargaining period of less than six weeks.
- Negotiation for a new agreement will be conducted with bargaining representatives including the CPSU. The Workplace Relations Committee has no formal role.
- The new Framework provides for enhanced rights for union delegates including the right to email all employees, subject to employees exercising a right to opt out.

### Contact Officer:

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